



Micah Dawson

Partner

Denver/Salt Lake City

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Email



Service Focus

- Class and Collective Actions
- Counseling and Advice
- Labor Relations
- Litigation and Trials
- Wage and Hour

Overview

Micah is a Partner in the firm's Denver office who advises employers on how to comply with state and federal regulations and develop the best corporate practices and policies.

Micah has significant experience litigating on behalf of national and international employers in state and federal courts across the country and has successfully tried cases in both jury and bench proceedings. He also represents veterans on a pro bono basis and has successfully appealed claims before the US Court of Appeals for Veterans Claims and the Federal Circuit.

As a member of the firm's Wage and Hour Practice Group, Micah has obtained favorable outcomes for clients in various wage and hour matters, including class and collective actions, under the Fair Labor Standard Act (FLSA) and various state laws across the country. Micah is also a member of the firm's Labor Relations Practice Group and is involved in all aspects of traditional labor law under the National Labor Relations Act (NLRA) and the Railway Labor Act (RLA), including union avoidance and elections, defense of unfair labor practice charges, collective bargaining negotiations, system board hearings, and labor arbitrations.

Micah has also successfully represented employers in various discrimination, retaliation, and whistle blower matters arising under such laws as Title VII, Americans with Disabilities Act (ADA), Family and Medical Leave Act (FMLA), Age Discrimination in Employment Act (ADEA), Occupational

Safety and Health Act (OSHA), Employee Retirement Income Security Act (ERISA), and the Wendell H. Ford Aviation Investment and Reform Act for the 21st Century (AIR21).

Micah is a regular speaker at industry conferences, continuing legal education seminars, and client trainings, and has presented on nearly every labor and employment issue companies routinely face. An avid researcher and writer, Micah's work has also appeared in various publications.

Originally from the Western Slope of Colorado, Micah earned his bachelor's degree with honors from the University of Chicago and his law degree from Boston College Law School.

Credentials

Education

- J.D., 2010, Boston College Law School
- B.A., 2007, with honors, University of Chicago

Bar Admissions

- Colorado
- Montana
- Utah

Recognitions

- Recognized in *The Best Lawyers in America* (2025)
- *Chambers USA*, Labor & Employment (2022-2024)

Affiliations

Professional Activities

- National Native American Bar Association
- Colorado Bar Association
- American Bar Association

Community Activities

- Executive Board Member, Treasurer
 - Colorado Pledge to Diversity
- Board Member, Admissions and Outreach Committee, Mentor
 - Law School... Yes We Can

- Director
 - Neighborhood Schools Program
- Fundraiser
 - Pelotonia
- Sponsor, Blue & Gold, US Naval Academy Parents Club

Insights

INSIGHTS

01/03/25

Colorado Increases Minimum Wage and Salary Thresholds in 2025: Your 5-Step Action Plan

James S. Bradbury, Micah Dawson

[Read more →](#)

INSIGHTS

08/30/24

Workplace Law Update: 10 Essential Items on Your September To-Do List

Victoria Abercrombie, Steven M. Bernstein, Sheldon J. Blumling, Ted Boehm, Risa B. Boerner, Max Bungert, Colin P. Calvert, Kathleen McLeod Caminiti, Caroline Cheek, Jonathan Crook, Micah Dawson, Melissa A. Dials, Michael P. Elkon, Stephen R. Gee, Janet M. Himmel, Marty Heller, Michael R. Greco, Corina Johnson, Usama Kahf, Danielle M. Kays, Matthew R. Korn, Braden Lawes, Courtney Leyes, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, C. F. W. Manning II, Lindsay Massillon, Kelly Ahern, Alen A. Samuel, Shanon R. Stevenson, Terri R. Stewart, Shaun J. Voigt, Spencer W. Waldron, Sarah Wieselthier

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INSIGHTS

08/07/24

Overtime Shockwaves: Federal Appeals Court to Decide Fate of Salary Basis Test in Wake of Groundbreaking SCOTUS Decision

Micah Dawson, Stephen R. Gee, Janet M. Himmel, Sarah Wieselthier

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NEWS

06/10/24

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Michael P. Elkon, Shanon R. Stevenson, Terri R. Stewart, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Barbara Jean D'Aquila, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, Melody L. Rayl, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, David

Klass, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Michael P. Avila, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Greg Grisham, Jeff Weintraub, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael

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EVENT

08/09/23

Wage and Hour Wednesday: Pay Considerations for Oil and Gas Industry Employers

Micah Dawson

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NEWS

06/06/23

Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

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INSIGHTS

05/01/23

Top Workplace Law Stories You May Have Missed from April 2023

Cheryl L. Behymer, Amanda M. Blair, Risa B. Boerner, Raeann Burgo, Melissa Camire, Micah Dawson, Stephen R. Gee, Usama Kahf, Matthew R. Korn, Karen L. Odash, Courtney Leyes, Richard R. Meneghello, Catharine Morisset, Lisa Nagele-Piazza, Raymond W. Perez, Justin Reiter, Drew Tate, J. Hagood Tighe, Brett M. Wendt, Alexander A. Wheatley, Jeremy F. Wood

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INSIGHTS

04/26/23

Montana and Tennessee Join National Trend to Pass Broad Consumer Privacy Legislation: Top 8 Questions for Businesses

Usama Kahf, Risa B. Boerner, Micah Dawson, Courtney Leyes

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06/01/22

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INSIGHTS

10/04/21

The Top 18 Workplace Law Stories from September 2021

Cheryl L. Behymer, Hannah Sweiss, Nicholas S. Hulse, Todd B. Logsdon, Travis Vance, David Klass, Samantha J. Monsees, Patrick W. Dennison, Steven M. Bernstein, George A. Reeves III, Ben Carney, Micah Dawson, Benjamin M. Ebbink, Phillip Simpler, Marisol Ruiz, Abby H. Putzulu, Phillip C. Bauknight, Nicole Kamm, Joshua H. Viau, Joshua D. Nadreau

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