



KEVIN J. DALTON

Partner

Charlotte

704.334.4565

704.334.9774

Service Focus

- Employment Discrimination and Harassment
- Wage and Hour

Industry Focus

- Energy

OVERVIEW

Kevin Dalton is a partner in the Charlotte office. He has been selected by *U.S. News* for inclusion in *The Best Lawyers in America* for:

- Employment Law – Management;
- Litigation – Labor and Employment; and
- Labor Law – Management.

Kevin has also been selected to the North Carolina *Super Lawyers* list in the “Employment & Labor” practice area. Only five percent of attorneys in North Carolina receive this distinction.

Prior to entering private practice, Kevin served in the Army’s JAG Corps at Fort Hood, Texas, from January 1997 to January 2001. He prosecuted soldiers for violations of

the Uniform Code of Military Justice and defended the Army against employment related claims by civilian employees.

Kevin provides daily solutions for businesses on a wide range of employment issues. He defends companies in lawsuits, arbitrations, and administrative charges alleging wrongful discharge, discrimination, harassment, breach of contract, and wage and hour violations.

Kevin was the Judicial Clerk to The Honorable J. Norris Byrnes and thereafter to The Honorable Barbara Kerr Howe of The Circuit Court for Baltimore County from August 1995 to January 1997.

He is licensed in state and federal courts in North Carolina and Maryland.

Credentials

Education

- University of Baltimore School of Law, J.D., cum laude, 1996
- Wake Forest University, B.A., cum laude, 1993

Bar Admissions

- Maryland
- North Carolina

Court Admissions

- Maryland Court of Appeals
- U.S. Court of Appeals for the Fourth Circuit
- U.S. District Court for the District of Maryland
- U.S. District Court for the Eastern District of North Carolina
- U.S. District Court for the Middle District of North Carolina
- U.S. District Court for the Western District of North Carolina
- Supreme Court of the United States

Recognitions

- Recognized in *The Best Lawyers in America* (2015 – 2026)
 - Listed as a *North Carolina Super Lawyer* (2017 -2020)
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Affiliations

Professional Activities

- President, Union County Human Resources Association (2008)
- Board of Directors, Union County Human Resources Association (2007 – 2014)
- Member, Union County Human Resources Association (2007 – present)

INSIGHTS

News

Aug 20, 2020

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

News

Aug 15, 2019

Best Lawyers in America® Honors 96 Fisher Phillips Attorneys in 2020 Edition

Event

Apr 23, 2019

Charlotte Labor and Employment Annual Seminar

News

Aug 15, 2018

Ninety-Five Fisher Phillips Attorneys Selected to The Best Lawyers in America 2019

Four Charlotte Office Fisher Phillips Attorneys Among Top-Rated Lawyers in N.C.

Ballantyne Chapter Luncheon: Hire, Discipline and Terminate Employees Without Making a Mess