

NYC's AI Anti-Bias Law is Almost Here! Are You Ready for the Required Audit?

Event 6.20.23 2:00 PM — 3:00 PM EDT

Starting July 5th, New York City will begin its enforcement of Local Law 144, which mandates annual bias audits of automated employment decision tools used to hire and promote employees. Companies found non-compliant with the local law, and rules implemented by the New York City Department of Consumer and Worker Protection (DCWP), risk potentially steep civil penalties. The results of bias audits may also open employers up to claims of discrimination. Topics include:

- What is an automated employment decision tool?
- What is a bias audit?
- What can employers do to make sure their bias audits are compliant?
- What happens if you discover the audit is biased?

These are all important questions that will be covered, and more, in this webinar presented by Dave Walton and Amanda Blair of Fisher Phillips and Matt Boutte, a bias-audit expert from SolasAI, who will answer questions about bias audits and give employers practical advice to comply with the local law and associated agency rules.

The firm will be submitting this program for HRCI and SHRM credit.

If you have any questions, please contact **Donna Kearney**.

Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting **Donna** <u>Kearney</u>. Thank you.

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