



Myra K. Creighton

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Service Focus

- Employee Leaves and Accommodations

Industry Focus

- Education
- Financial Services
- Healthcare
- Higher Education
- Hospitality
- K-12 Institutions
- Sports

Trending

- COVID-19/Vaccine Resource Center

Overview

Myra Creighton is a partner in the firm's Atlanta office. Her practice focuses on advising clients concerning their obligations to employees under the Americans with Disabilities Act (ADA) and the Family and Medical Leave Act (FMLA), ensuring their policies and procedures are consistent with both these laws and defending clients against employee claims alleging violations of the ADA and FMLA.

She also counsels and defends clients concerning Title VII, the Age Discrimination in Employment Act (ADEA), and Genetic Information Nondiscrimination Act (GINA) issues that arise in the workplace. Myra routinely presents seminars, webinars, and training programs on ADA and FMLA topics such as Substance Abuse under the ADA, Managing the Medical Certification Process under the FMLA, Controlling Intermittent Leave under the FMLA, Reasonable Accommodation and the Interactive Process Under the ADA, and Medical Examinations and Inquiries under the ADA.

Myra authored the chapter entitled "Mental Disabilities Under the Americans with Disabilities Act" in the treatise, *Mental and Emotional Injuries in Employment Litigation*, Second Edition, published by the Bureau of National Affairs in 2001, and the 2006 and 2008 Supplements to the chapter. She co-authored "No Good Deed Goes Unpunished: Employee Assistance Programs As Sources of Liability," *24 Employee Relations Law Journal* 79 (1998); and "Mental Disabilities Under the Americans with Disabilities Act: A Management Rights Approach," *20 Employee Relations Law Journal* 541 (1995), as well as multiple other articles on ADA topics.

Prior to joining Fisher Phillips in 1993, Myra was a law clerk for Judge Duross Fitzpatrick of the U.S. District Court for the Middle District of Georgia. She is "AV" Peer Review Rated by Martindale-Hubbell.

Credentials

Education

- J.D., 1991, cum laude, University of Georgia School of Law
- B.A., 1985, cum laude, Vanderbilt University

Bar Admissions

- Georgia

Insights

EVENT 11/01/24

2024 Las Vegas Labor and Employment Law Seminar

Myra K. Creighton, David B. Dornak, Michael R. Greco, Anne Hanson, Allison Kheel, Scott M. Mahoney, Jeffrey Shapiro

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INSIGHTS 10/22/24

Legally Blind Teaching Applicant Deemed not Qualified Under the ADA: 3 Lessons for Schools

Brian Guerinot, Myra K. Creighton

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NEWS 08/28/24

Atlanta Partner Explains When Reassignment May Be Considered a Reasonable Accommodation

Myra K. Creighton

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EVENT

05/01/24

Pregnant Workers Fairness Act: What You Need to Know

Myra K. Creighton, Keia James Atkinson

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INSIGHTS

01/26/24

From DEI to DEIA: How to Incorporate Accessibility into Your Diversity, Equity, and Inclusion Plan

Sheila M. Abron, Myra K. Creighton, Raymond W. Perez

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EVENT

10/20/23

2023 Las Vegas Labor & Employment Law Seminar

Mark J. Ricciardi, Davis C. Bae, Myra K. Creighton, David B. Dornak, Curtis G. Moore, Scott M. Mahoney, Richard R. Meneghello, Anne Hanson, Allison Kheel

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INSIGHTS

08/25/23

Comprehensive FAQs For Employers on Hurricanes and Other Workplace Disasters: 2023 Edition

Erin Waldron Anderson, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Kathleen McLeod Caminiti, Myra K. Creighton, Steven R. Cupp, Amanda Davinson, Edward F. Harold, Brett Holubeck, Matthew R. Korn, Sarah Leon, Todd A. Lyon, Robin Repass, Shanon R. Stevenson, Travis Vance, Joshua H. Viau, Spencer W. Waldron, Megan C. Winter

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INSIGHTS

07/07/23

Top Workplace Law Stories You May Have Missed from June 2023

Alyssa Levy Andelman, Amanda M. Blair, Risa B. Boerner, Suzanne K. Bogdan, Michael E. Bonner, James S. Bradbury, Melissa Camire, Jennifer B. Carroll, Myra K. Creighton, Jeffrey M. Csercsevits, Deepa K. Desai, Benjamin M. Ebbink, Michael P. Elkon, Darcey M. Groden, Brian Guerinot, Andrew J. Hoag, Wendy Hughes, Matthew R. Korn, Anne Yarovoy Khan, Kenneth A. Knox, Emily N. Litzinger, Todd A. Lyon, Danielle Hultenius Moore, Joshua D. Nadreau, Raymond W. Perez, George A. Reeves III, Justin Reiter, Jenna B. Rubin, Nan Sato, Julia A. Sherwood, Kristin L. Smith, Shane Stover, Henry Thomson-Smith, Megan E. Walker, David J. Walton, Sheila M. Abron, Erica G. Wilson, Franklin Z. Wolf

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INSIGHTS

06/23/23

New Workplace Protections for Pregnant and Postpartum Workers Take Effect June 27: Critical FAQs for Employers

Myra K. Creighton, Emily N. Litzinger

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INSIGHTS

12/30/22

Top Workplace Law Stories You May Have Missed Over the Holidays

Myra K. Creighton, Emily N. Litzinger, Melissa Camire, Amanda M. Blair, Benjamin M. Ebbink, Rick Grimaldi, Brian Balonick, Steven M. Bernstein, Joshua H. Viau, Robert C. Christenson, Abby H. Putzulu, David S. Jones, Erica G. Wilson, Matthew R. Korn, Megan E. Walker, George A. Reeves III

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