

## Chairman Emeritus Talks to SHRM About the Evolution of HR and Compliance

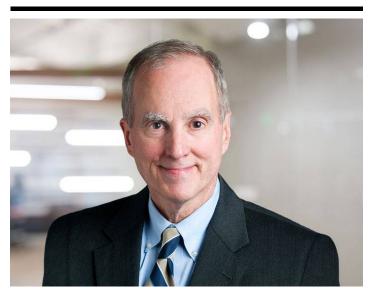
News 6.07.23

In an interview with *SHRM*, **Roger Quillen** discusses the evolution of HR and compliance and touches on his own background and his interest in labor law. Roger discusses being raised in a blue-collar family in northeast Ohio and his father being a long-haul truck driver and active member of Teamsters Local 90 in Canton. "I continued to be fascinated by the law of the shop and the role of union stewards in enforcing collective bargaining agreements and resolving disputes," he told *SHRM*. "By the time I was applying to law schools, I knew I wanted to be a labor lawyer, which is what all employment lawyers were called in those days." Roger goes on to discuss various pieces of legislation, including the National Labor Relations Act, the Fair Labor Standards Act, and the Equal Pay Act of 1963, that helped shape the employer/employee relationship.

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