



JESSICA T. COOK

Partner

Atlanta

404.240.4151

404.240.4249

Service Focus

- Employers' Rapid Response Team for DHS Raids
- Immigration

Industry Focus

- Education
- Financial Services
- Healthcare
- Hospitality
- PEO

OVERVIEW

Jessica Cook is a partner in our Atlanta office who has 19 years of experience representing local, national, and multinational companies in employment-based immigration law. Her practice focuses on immigration law in the information technology, manufacturing, financial services, healthcare, education, and hospitality industries.

Jessica passionately partners with her clients to provide thorough, strategic, and responsive immigration advice. She provides personalized solutions tailored to each client's unique needs and objectives. She takes pride in her ability to simplify the complexities of immigration law, empowering her clients to make informed, strategic

decisions that align with their business goals while ensuring compliance with regulatory requirements.

Jessica advises employers in all areas of immigration, including nonimmigrant and immigrant visa applications, outbound visas, immigration compliance for mergers and acquisitions and I-9 and E-Verify compliance. She represents employers in government investigations, including ICE I-9 audits, USDOL investigations, and USDOJ charges of discrimination under the anti-discrimination provisions of the Immigration and Nationality Act. She frequently provides management training on immigration-related subjects and speaks on immigration topics.

Jessica serves in leadership roles within the firm, including membership on the firm's Development Committee and the Associate Evaluation Committee. She also chairs the Atlanta office's Attorney Engagement and Wellness Committees. Jessica's pro bono legal work has included providing immigration advice to nonprofits and religious organizations and filing U visa applications for victims of crimes.

Jessica was recommended as a leading practitioner for Immigration Law by *The Legal 500 United States* (2021-2022). She was also selected to *Daily Report's* "On the Rise" Class of 2016.

Recent Experience

- Permanent residence cases for Aliens of Extraordinary Ability and Outstanding Researchers (including scientists, and internationally-recognized academics) and University and College faculty (special handling cases).
- 0-1 non-immigrant visas for individuals who possesses extraordinary ability in the sciences, arts, education, business, or athletics.
- Representation of employers in connection with U.S. governmental agency audits and investigations, including H-2B U.S. Department of Labor Wage and Hour Division audits/investigations and Form I-9 compliance audits by U.S. Immigration and Customs Enforcement.

Credentials

Education

- William and Mary School of Law, J.D., 2004
- Oakwood College, B.A., summa cum laude, 2001

Bar Admissions

- Georgia

Court Admissions

- Georgia Supreme Court
 - Virginia Supreme Court
 - U.S. District Court for the Western District of Virginia
-

Recognitions

- Recommended as a leading practitioner for Immigration Law by *The Legal 500 United States* (2021-2022)
-

Affiliations

Professional Activities

- Member, American Immigration Lawyers Association
- Member, National Employment Law Council
- Member, Georgia Association of Black Women Attorneys
- Member, State Bar of Georgia, Immigration Law Section
- Member, Atlanta Bar Association
- Member, Southern Society of Adventist Attorneys

Community Activities

- Board of Directors, Oliver White Hill Foundation

INSIGHTS

News

Jul 9, 2025

Immigration Partner Urges Hoteliers to Prepare for ICE Visits

News

May 2, 2025

Immigration Partner Hosts Virtual Seminar on Legal Challenges in the Quick Service + Fast Casual Restaurant Industry

News

Apr 1, 2025

Immigration Partner Highlights Healthcare Employer Rights in the Event of an ICE Raid

Event

Mar 26, 2025

Hospitality Hour with Fisher Phillips: Immigration Law & ICE Raids/Audits – Essential Insights for Hospitality Employers

Event

Mar 11, 2025

Navigating I-9 Audits in the Trump Era

News

Jan 3, 2025

Immigration Partner Discusses H-1B Visa Alternatives