Collin D. Cook

Partner

San Francisco/Irvine

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Email

Service Focus

- Class and Collective Actions
- Counseling and Advice
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour
- Workplace Safety and Catastrophe Management
- Affirmative Action and Federal Contract Compliance
- FCRA and Background Screening

Industry Focus

- Automotive Dealership
- Aviation
- Construction
- Energy
- Retail
- Supply Chain
- Transportation and Supply Chain

Overview

Collin Cook is a partner in the firm's San Francisco and Irvine offices and co-chair of the Construction Industry Group.

Collin's practice focuses on employment litigation, including the defense of discrimination, retaliation, harassment and wrongful termination actions. He also routinely represents employers in wage and hour class and representative actions and litigates restrictive covenant and trade secret disputes.

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Collin has broad experience in prevailing wage and workplace safety matters. In addition, he regularly partners with human resource professionals, corporate counsel and business owners to solve challenging employment issues that arise in the workplace.

Prior to joining Fisher Phillips, Collin worked in the Office of the General Counsel of Volkswagen of America and the Legal Department of Hyundai Motor America. While in law school, he served as a Judicial Extern to Associate Justice Daniel A. Curry at the California Court of Appeal, Second Appellate District, and studied international law in Germany.

Credentials

Education

- J.D., 2007, Loyola Marymount University, Loyola Law School
- B.A., 2004, University of California, Los Angeles

Bar Admissions

- California

Court Admissions

- California Supreme Court
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Recognitions

- Southern California *Super Lawyers* - "Rising Stars" (2016)
- Southern California *Super Lawyers* - "Rising Stars" (2017)

Affiliations

Professional Activities

- Member, Employment Law Section, Contra Costa County Bar Association
- Member, Labor and Employment Section, Orange County Bar Association
- Member, Labor and Employment Section, The Bar Association of San Francisco
- Legal Advisory Committee, Associated General Contractors of California

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- Labor and Employment Law Council, Associated General Contractors of America

Community Activities

- Collin provides *pro bono* legal counsel to the Downtown Streets Team, a non-profit organization committed to ending homelessness in the bay area.

Insights

EVENT 05/09/24

Wage & Hour Issues That Keep Contractors Up at Night

Collin D. Cook, Patrick M. Dalin

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EVENT 04/25/24

Top Labor & Employment Issues That Keep Contractors Up at Night

Collin D. Cook, Todd A. Fredrickson

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PUBLICATION 07/01/22

What Employers Need to Know: Infrastructure Money Comes with Employment Law Strings Attached

Patrick M. Dalin, Cheryl L. Behymer, Collin D. Cook

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The Top 18 Workplace Law Stories from March 2022

George D. Adams, Nazanin Afshar, Phillip C. Bauknight, Cheryl L. Behymer, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Collin D. Cook, Brian J. Coughlin, Patrick M. Dalin, Alex G. Desrosiers, J. Micah Dickie, Benjamin M. Ebbink, Abby H. Putzulu, Marilyn Higdon, Nicholas S. Hulse, Courtney Leyes, Todd B. Logsdon, Todd A. Lyon, Danielle Hultenius Moore, Howard A. Mavity, Richard R. Meneghello, Catharine Morisset, Dean L. Petitta, Cheryl Pinarchick, Robert M. Robenalt, Adam F. Sloustcher, Hannah Sweiss, A. Kevin Troutman, Travis Vance, Ivy Waisbord, Megan C. Winter, Connie Yang, Chad M. Zimlich

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DOL's Proposed Revisions of Davis Bacon Act Rules Will Have Significant Impact on Federal Construction Contractors

Collin D. Cook, Patrick M. Dalin

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