

Collin D. Cook

Partner

San Francisco/Irvine

t: 415.490.9032/949.851.2424

f: 415.490.9001/949.851.0152

Email



Service Focus

- Class and Collective Actions
- Counseling and Advice
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour
- Workplace Safety and Catastrophe Management
- Affirmative Action and Federal Contract Compliance
- FCRA and Background Screening
- California Class Actions and PAGA

Industry Focus

- Automotive Dealership
- Aviation
- Construction
- Energy
- Retail
- Supply Chain
- Transportation and Supply Chain

Overview

Collin Cook is a partner in the firm's San Francisco and Irvine offices and co-chair of the Construction Industry Group.

Collin's practice focuses on employment litigation, including the defense of discrimination, retaliation, harassment and wrongful termination actions. He also routinely represents employers in

wage and hour class and representative actions and litigates restrictive covenant and trade secret disputes.

Collin has broad experience in prevailing wage and workplace safety matters. In addition, he regularly partners with human resource professionals, corporate counsel and business owners to solve challenging employment issues that arise in the workplace.

Prior to joining Fisher Phillips, Collin worked in the Office of the General Counsel of Volkswagen of America and the Legal Department of Hyundai Motor America. While in law school, he served as a Judicial Extern to Associate Justice Daniel A. Curry at the California Court of Appeal, Second Appellate District, and studied international law in Germany.

Credentials

Education

- J.D., 2007, Loyola Marymount University, Loyola Law School
- B.A., 2004, University of California, Los Angeles

Bar Admissions

- California

Court Admissions

- California Supreme Court
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Recognitions

- Southern California *Super Lawyers* - "Rising Stars" (2016)
- Southern California *Super Lawyers* - "Rising Stars" (2017)

Affiliations

Professional Activities

- Member, Employment Law Section, Contra Costa County Bar Association
- Member, Labor and Employment Section, Orange County Bar Association

- Member, Labor and Employment Section, The Bar Association of San Francisco
- Legal Advisory Committee, Associated General Contractors of California
- Labor and Employment Law Council, Associated General Contractors of America

Community Activities

- Collin provides *pro bono* legal counsel to the Downtown Streets Team, a non-profit organization committed to ending homelessness in the bay area.

Insights

INSIGHTS

04/01/25

California Lawmakers Want to Ban “Ghost” Job Postings: What Your Business Needs to Know About this Controversial Practice

Collin D. Cook, Benjamin M. Ebbink, Usama Kahf

[Read more →](#)

EVENT

02/13/25

Preparing for Potential Immigration Audits and Raids

Arit Dilip Butani, Collin D. Cook, Brandon Kahoush

[Read more →](#)

INSIGHTS

01/09/25

OSHA Will Require Construction Employers to Consider Body Type When Providing PPE Starting January 13

Lucy Anderson, Collin D. Cook, Todd B. Logsdon

[Read more →](#)

INSIGHTS

01/07/25

Construction Industry Records High Fatality Numbers Once Again: 10 Steps You Can Take to Address Workplace Dangers

Collin D. Cook, Tami Essis Culkar, Todd B. Logsdon, Abby H. Putzulu, Kristin R.B. White

[Read more →](#)

EVENT

12/12/24

California Employment Compliance: 2024 Legislative Updates Webinar

Collin D. Cook

[Read more →](#)

INSIGHTS

12/12/24

OSHA Will Soon Require Construction Employers to Consider Body Type When Providing PPE

Lucy Anderson, Collin D. Cook, Todd B. Logsdon

[Read more →](#)

INSIGHTS

12/06/24

Feds Focus on Construction Industry Harassment Again with New Guide for Federal Contractors: 7 Key Takeaways

Sheila M. Abron, Collin D. Cook, Tami Essis Culkar

[Read more →](#)

INSIGHTS

11/26/24

Federal Construction Contractors and Subcontractors Face New Compliance Filings: Your 5 Biggest Questions Answered

Sheila M. Abron, Collin D. Cook, Monica Snyder Perl

[Read more →](#)

EVENT

10/23/24

Q3 HR Forum Meeting – Performance Management

Collin D. Cook

[Read more →](#)

EVENT

10/11/24

PAGA Reform Webinar

Collin D. Cook, Lonnie D. Giamela, Benjamin M. Ebbink

[Read more →](#)

[View All →](#)