



## **COLLIN D. COOK**

Partner

San Francisco / Irvine

415.490.9032

415.490.9001

### Service Focus

- California Class Actions and PAGA
- Class and Collective Actions
- Counseling and Advice
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- FCRA and Background Screening
- Government Contracting, Compliance, and Reporting
- Litigation and Trials
- Wage and Hour
- Workplace Safety

### Industry Focus

- Automotive Dealership
- Aviation
- Construction
- Energy
- Retail
- Supply Chain
- Transportation and Supply Chain

# OVERVIEW

Collin Cook is a partner in the firm's San Francisco and Irvine offices and co-chair of the Construction Industry Group.

Collin's practice focuses on employment litigation, including the defense of discrimination, retaliation, harassment and wrongful termination actions. He also routinely represents employers in wage and hour class and representative actions and litigates restrictive covenant and trade secret disputes.

Collin has broad experience in prevailing wage and workplace safety matters. In addition, he regularly partners with human resource professionals, corporate counsel and business owners to solve challenging employment issues that arise in the workplace.

Prior to joining Fisher Phillips, Collin worked in the Office of the General Counsel of Volkswagen of America and the Legal Department of Hyundai Motor America. While in law school, he served as a Judicial Extern to Associate Justice Daniel A. Curry at the California Court of Appeal, Second Appellate District, and studied international law in Germany.

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## Credentials

### Education

- Loyola Marymount University, Loyola Law School, J.D., 2007
- University of California, Los Angeles, B.A., 2004

### Bar Admissions

- California

### Court Admissions

- California Supreme Court
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California

- U.S. District Court for the Eastern District of California
  - U.S. District Court for the Northern District of California
  - U.S. District Court for the Southern District of California
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## Recognitions

- Southern California *Super Lawyers* - "Rising Stars" (2016)
  - Southern California *Super Lawyers* - "Rising Stars" (2017)
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## Affiliations

### Professional Activities

- Member, Employment Law Section, Contra Costa County Bar Association
- Member, Labor and Employment Section, Orange County Bar Association
- Member, Labor and Employment Section, The Bar Association of San Francisco
- Legal Advisory Committee, Associated General Contractors of California
- Labor and Employment Law Council, Associated General Contractors of America

### Community Activities

- Collin provides *pro bono* legal counsel to the Downtown Streets Team, a non-profit organization committed to ending homelessness in the bay area.

# INSIGHTS

News

Feb 23, 2026

Fisher Phillips Selected as a "Top Firm" in JD Supra's 2026 Readers' Choice Awards

**Insights**

**Nov 12, 2025**

**FP Snapshot for Construction Employers: Courts Split on Liability Standard for Harassment Claims Based on Non-Employee Conduct**

**Insights**

**Apr 1, 2025**

**California Lawmakers Want to Ban "Ghost" Job Postings: What Your Business Needs to Know About this Controversial Practice**

**Event**

**Feb 13, 2025**

**Preparing for Potential Immigration Audits and Raids**

**Insights**

**Jan 9, 2025**

**OSHA Will Require Construction Employers to Consider Body Type When Providing PPE Starting January 13**

**Insights**

**Jan 7, 2025**

**Construction Industry Records High Fatality Numbers Once Again: 10 Steps You Can Take to Address Workplace Dangers**