



## **Emily Warwick**

**Associate**

Nashville

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### ***Service Focus***

- Employment Discrimination and Harassment
- Litigation and Trials

### ***Industry Focus***

- Education
- Higher Education

### ***Overview***

Emily Warwick defends employers in a variety of labor and employment matters, including employment discrimination and harassment, labor relations, wage and hour, and in developing employment policies. Emily has experience representing commercial and public entities in federal and state claims involving the ADA, ADEA, THRA, Title VII, FMLA, FLSA, and FELA, as well as before the Equal Employment Opportunity Commission (EEOC) and state agencies.

Prior to joining Fisher Phillips, Emily practiced at a civil litigation firm in Memphis, Tennessee. During law school, she worked in the University of Mississippi's Title IX Office and the University of Mississippi General Counsel's Office. Additionally, she served as a student-attorney in the Criminal Appeals Clinic, representing an indigent client before the Mississippi Court of Appeals.

### ***Credentials***

#### **Education**

- J.D., 2019, *cum laude*, University of Mississippi School of Law
- B.A., 2016, *summa cum laude*, University of Alabama

## Bar Admissions

- Mississippi
- Tennessee

## Court Admissions

- U.S. District Court for the Northern District of Mississippi
- U.S. District Court for the Southern District of Mississippi
- U.S. District Court for the Eastern District of Tennessee
- U.S. District Court for the Western District of Tennessee

## *Affiliations*

### Professional Activities

- Memphis Bar Association
- Mississippi Bar Association
- Tennessee Bar Association

## *Insights*

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INSIGHTS

03/27/24

### Click, Click, Sued: Are Your School's Websites and Apps ADA Compliant?

Emily Warwick

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INSIGHTS

11/10/23

### Department of Education Issues Dear Colleague Letter as Campus Tensions and Hate Crimes Rise: 5 Steps for Educational Institutions

Erin Gibson Allen, Kelly McCall, Emily Warwick

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INSIGHTS

09/25/23

### Here's How the Highly Anticipated Changes to Title IX Could Affect Colleges, Universities, and Public K-12 Schools

Emily Warwick

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NEWS

06/06/23

# Fisher Phillips Welcomes Emily Warwick to Growing Nashville Office

Emily Warwick

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