



Anurita Varma

Of Counsel

Irvine

t: 949.798.2192

f: 949.851.0152

Email



Service Focus

- California Litigation and Appellate
- Class and Collective Actions
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

Overview

Anurita Varma defends employers in wage and hour class action disputes, PAGA actions, discrimination and harassment suits, and against wrongful termination allegations. She also helps clients implement and prepare company policies and draft and negotiate executive and business formation agreements. Anurita prides herself on paying special attention to the needs and concerns of each client she represents and has a history of securing early dismissals, favorable settlements and early resolutions, as well as summary judgment victories.

Prior to joining Fisher Phillips, Anurita served as an employment attorney for a regional litigation firm in Newport Beach, California where she focused on class action and wage and hour disputes, along with a variety of other employment-related claims.

During law school, she served as a board member of Moot Court and as the Senior Interview Editor for the *U.C. Davis Business Law Journal*. Additionally, Anurita was one of few law students selected for the Diversity Fellowship Program.

Credentials

Education

- J.D., 2011, University of California at Davis School of Law
- B.A., 2007, University of Michigan

Bar Admissions

- California

Affiliations

Professional Activities

- Executive Director, The Indus Entrepreneurs Southern California Chapter
- Professional Development Committee Member, Orange County Coalition for Diversity in the Law
- Member, Orange County Bar Association
- Member, South Asian Bar Association

Community Activities

- Volunteer/Mentor/Panelist, Girls, Inc.

Insights

EVENT

11/08/23

California Anti-Harassment Virtual Trainings Option: #2

Keia James Atkinson, Christina Anton, Anurita Varma, Alexandra H. Mills

[Read more →](#)

NEWS

06/15/23

Law360 Profiles Anurita Varma's Arrival in Irvine

Anurita Varma

[Read more →](#)

NEWS

06/05/23

Fisher Phillips Welcomes Skilled Litigator in Irvine

Anurita Varma

[Read more →](#)