



Partners Discusses What C-Store Retailers Can Watch for in Labor Law Changes

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In an interview with *C-Store Dive*, **Marty Heller** and **Steven Bernstein** discuss what c-store retailers need to watch for in labor law changes. Marty explains in a webinar that wage and hour cases are some of the fastest-growing categories of lawsuits in the U.S. He also notes that the internet has made it easier for employees to check the laws themselves, leading to an increase in such suits. And he warns that it is more vital than ever to stay on top of the rules and potential changes.

When discussing the importance of worker classification, Steven explains that employers should make it clear when structuring contracts what the relationship is to save future headaches. "As you draft consulting agreements and contracts, service agreements, it's going to be more important now than ever to ensure that you can point to language that shows that the folks that you're engaging to provide these services had any number of other options," said Steven.

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