

Brandy Baker

Partner

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Service Focus

- Litigation and Trials
- Wage and Hour
- Employment Discrimination and Harassment
- Counseling and Advice
- California Class Actions and PAGA

Industry Focus

- Healthcare
- Supply Chain
- Transportation and Supply Chain

Overview

Brandy Baker is a partner and handles litigation throughout California and Oregon. She has extensive experience in defending both single plaintiff and complex class action wage and hour cases and a successful track record in defending joint employment and misclassification claims. Brandy also represents employers in all aspects of traditional employment law and litigation, including wrongful termination, harassment, retaliation, discrimination, contract disputes. She has successfully tried bench and jury trials including workplace issues of all types.

Brandy also regularly provides advice, counseling and training to employers on various workplace matters, including family and medical leave, paid sick leave, discipline, termination, wage and hour compliance and the implementation and use of compliant personnel policies and procedures in an ever-evolving workplace environment.

Prior to joining Fisher Phillips Brandy was a partner at a niche California labor and employment law firm.

Recent Experience

Experience

- Obtained a defense verdict and zero damages for a Fortune 50 company on a complex multi-party wage and hour action alleging joint employment liability.
- Successfully defeated class certification various wage and hour class action cases in a variety an assortment of industries including retail, health care, quick service and hospitality businesses.
- Obtained summary judgment in favor of an employer in a hotly contested sexual harassment case, resulting in a six-figure fee award in favor of the employer.
- Obtained a complete defense verdict in favor of an employer in a retaliation/race discrimination case.
- Obtained a rarely granted summary judgment in sensitive case for a high profile non-profit entity involving allegations of sexual abuse by a former employee.

Credentials

Education

- J.D., 1998, University of San Diego School of Law
- B.A., 1995, University of California, San Diego

Bar Admissions

- California
- Oregon

Court Admissions

- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Affiliations

Professional Activities

- Brandy is a member of the Labor and Employment Section of the California State Bar.
- Brandy presents a monthly “Breakfast Briefing” seminar for employers on the third Thursday of each month, covering a wide variety of employment-related topics.

Insights

INSIGHTS

09/02/19

The “Do Not Disturb” Movement: A Right To Disconnect? Or A Disconnection From Reality?

Brandy Baker

[Read more →](#)

EVENT

09/13/18

Empowerment Workshop and Happy Hour at Hotel Lucia

Brandy Baker

[Read more →](#)

INSIGHTS

06/01/18

WEB EXCLUSIVE - May 2018: The Top 14 Labor And Employment Law Stories

Melissa Camire, Brandy Baker, Benjamin M. Ebbink, David Klass, Lisa A. McGlynn, Richard R. Meneghello, Cheryl Pinarchick, John M. Polson, Travis Vance

[Read more →](#)

INSIGHTS

05/07/18

Federal Appeals Court Makes It Easier For Workers To Advance Class Claims

Brandy Baker, Richard R. Meneghello

[Read more →](#)

EVENT

02/20/18

Breakfast Briefing on Workplace Harassment: What Every Business Needs to Know

Brandy Baker

[Read more →](#)

NEWS

02/13/18

Office Love: Workplace Dating in the Age of MeToo

Clarence M. Belnavis, Brandy Baker

[Read more →](#)

NEWS

07/28/17

Local Firms Emerge as Leaders in Efforts to Attract, Retain Women Attorneys

Brandy Baker

[Read more →](#)

INSIGHTS

12/19/16

The 3 Best Resources For Workers in the Sharing Economy

Brandy Baker

[Read more →](#)

NEWS

09/29/16

How Minimum Wage Hikes Will Affect Your Business

Brandy Baker

[Read more →](#)

EVENT

07/19/16

2016 Workplace Law Seminar: Evolving with the Changing Times

Mitchell C. Baker, Clarence M. Belnavis, Brandy Baker, Todd A. Lyon, Richard R. Meneghello

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