

Insights, News & Events

PITTSBURGH ATTORNEY DISCUSSES EEOC'S LATEST GUIDANCE ON THE USE OF AI

News

May 19, 2023

In an interview with *SHRM*, **Erica Wilson** discusses the U.S. Equal Employment Opportunity Commission's (EEOC's) latest guidance explaining the application of Title VII to automated systems that incorporate artificial intelligence (AI) in a range of HR-related uses. Erica explains that employers will need prepare for the Title VII implications surrounding their use of AI, and she explains that the latest EEOC guidance has put employers on notice "that they cannot simply pick a software program off the shelf, or write one themselves, and assume it works as intended without inadvertent bias. She also adds that "employers need to pay attention and test their employment-related AI tools early and often to make sure they aren't causing unintended harm."

To read the article visit [SHRM](#) (subscription required).

Service Focus

AI, Data, and Analytics

Employment Discrimination
and Harassment

Related Offices

Pittsburgh