



## Alternative Dispute Resolution

### *Overview*

**An increasing number of labor and employment related disputes are subject to agreements requiring them to be resolved through arbitration or another form of alternative dispute resolution (ADR). These arrangements are appealing to employers because they help avoid the significant costs, delays, distractions, and uncertainties of a lengthy litigation process. They also can forestall many actions that could otherwise become even more burdensome class or collective actions.**

Fisher Phillips attorneys will work with you upfront to craft effective ADR programs, including binding arbitration agreements, that address your specific needs, implement them across your organization, and vigorously enforce them in any venue nationwide. We've represented clients in every industry in arbitrations, mediations, neutral evaluations in all relevant forums across the United States (and many abroad) and have compiled an excellent record of obtaining successful outcomes. Because we've opposed the leading plaintiffs' firms many times in the past, we know the best ways to counter their tactics, including mass arbitration demands.

Our lawyers have represented many hundreds of unionized businesses in labor arbitration proceedings involving all manner of disputes ranging from discharge cases to cases with tremendous potential exposure such as those involving plant closings, production standards, severance pay, benefit plans and other related issues.

Moreover, a number of our lawyers draw on deep experience in practice and as former judges to serve as arbitrators, mediators, and third-party neutrals themselves.

### *Insights*

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Alden J. Parker, Tyler Woods

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Alan G. Lesnewich, J.S.C (Ret.)

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