



JERRY P. CLINE

Partner

Cleveland

440.740.2142 / 330.696.1420

Service Focus

- Litigation and Trials
- Workers' Compensation and Unemployment Cost Management
- Workplace Safety

OVERVIEW

Jerry Cline is a partner in the firm's Cleveland office. He defends employers in both Ohio and federal courts in cases involving employment disputes under Title VII, Age Discrimination in Employment Act (ADEA), Americans with Disabilities Act (ADA) and Office of Clients' Rights Advocacy (OCRA) discrimination, Fair Labor Standards Act (FLSA), Family and Medical Leave Act (FMLA), Health Insurance Portability and Accountability Act (HIPAA), Occupational Safety and Health Administration (OSHA) and Ohio workers' compensation laws. In addition, Jerry has extensive experience defending employers at the administrative level, and has practiced before the Ohio Civil Rights Commission (OCRC), Equal Employment Opportunity Commission (EEOC), Ohio Department of Job and Family Services (ODJFS), Ohio Bureau of Workers' Compensation (BWC), the Industrial Commission of Ohio, Occupational Safety and Health Administration (OSHA) and the National Labor Relations Board (NLRB).

Jerry is often called on by Human Resource departments when faced with a broad range of issues, including employment discrimination, harassment, retaliation, whistleblower actions, prevailing wage disputes, NLRB charges, unemployment issues, and workers' compensation retaliation claims. His extensive experience and ability to understand unique and complex businesses allows him to create effective employment contracts and handbooks to protect the rights of business owners through northeast Ohio.

Credentials

Education

- Capital University Law School, J.D., 2002
- Rutgers University, B.A., 1993

Bar Admissions

- Ohio

Court Admissions

- Ohio Supreme Court
 - U.S. Court of Appeals for the Sixth Circuit
 - U.S. District Court for the Northern District of Ohio
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Affiliations

Professional Activities

- Member, American Bar Association
- Member, Ohio State Bar Association
- Member, Cleveland Metropolitan Bar Association

Community Activities

- Vice President & Board of Trustees, North Coast Chamber of Commerce
- Board Representative, Power of More Westside Chambers of Commerce

- Member, SME Cleveland
- Board of Trustees, Hunt Club Homeowners' Association, Avon Lake, OH
- Member, Saint Joseph Catholic Church, Avon Lake, OH
- Member, Cleveland Donauschwaben, Olmsted Falls, OH

INSIGHTS

Insights

May 13, 2024

Do Your Contractors Carry Workers' Compensation Coverage? How It Can Impact Your Policy and 5 Ways to Prepare for Insurance Audits and Disputes

Insights

Mar 28, 2024

Employers Win Big Under Ohio Supreme Court's Workers' Comp Ruling: Here's What You Need to Know About Recouping Overpayments

Event

May 24, 2021

Workers' Compensation in a Post Pandemic Workplace – The unique challenges facing public employers and their employees

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Publication

Oct 6, 2020

Where Was Your Employee Injured? – And Why It Matters

MarketWatch Relies on Cleveland Attorney's Guidance