

Robert C. Christenson

Partner

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Service Focus

- Employee Benefits and Tax
- Government Relations
- Labor Relations

Industry Focus

- Construction
- Manufacturing
- Supply Chain
- Transportation and Supply Chain

Overview

Bob Christenson is a partner in the firm's Atlanta office. Since 1974 -- the year the Employee Retirement Income Security Act (ERISA) was enacted -- Bob has significant experience in all aspects of employee benefits law, concentrating on Taft-Hartley multiemployer plans, collective bargaining, and ERISA litigation.

Bob has extensive experience with benefits issues in mergers and acquisitions, as well as with amendment and termination of pension plans and retiree health benefits in bankruptcy. Bob represents employers in connection with government 401(k) and welfare plan audits, and he regularly deals with plan correction programs established by the Internal Revenue Service (IRS) and Department of Labor (DOL).

Bob advises plan fiduciaries with respect to their obligations under ERISA, and he conducts reviews of benefit plans and plan procedures to ensure legal compliance. Bob also advises clients about their Consolidated Omnibus Budget Reconciliation Act (COBRA) obligations, and about Health

Insurance Portability and Accountability Act (HIPAA) requirements with respect to plan design, privacy, and security.

He is experienced with all types of benefit plans in both the private and not-for-profit sectors, including qualified plans, non-qualified executive compensation plans, and welfare plans such as insured and self-insured health arrangements, disability plans, life insurance plans, cafeteria plans, Health Savings Accounts (HSAs), Flex Spending Accounts (FSAs) and Health Reimbursement Accounts (HRAs).

Bob is "AV" Peer Review Rated by Martindale-Hubbell and, in 2004, was selected for inclusion in *Georgia Super Lawyers* for his work in the employee benefits and ERISA practice area.

Credentials

Education

- J.D., *cum laude*, Loyola University Chicago School of Law
- B.S., Northwestern University

Bar Admissions

- Georgia
- Illinois

Court Admissions

- Georgia Court of Appeals
- Georgia Supreme Court
- Illinois Supreme Court
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. Court of Appeals for the Seventh Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Northern District of Illinois
- U.S. Supreme Court

Affiliations

Professional Activities

Bob is a frequent speaker around the country on employee benefits issues, and he has been quoted in publications such as the *Wall Street Journal*, the *Atlanta Journal & Constitution*, and the *Atlanta Business Chronicle*. Bob has also been interviewed on national television programs such as "48 Hours", "Dateline NBC" and "Court TV." Bob also served as a Field Artillery, First Lieutenant XO, and FDO & Battery Commander in the Army from 1968-1971.

Community Activities

Bob serves as a coach with Atlanta's Northside Youth Organization and with Atlanta's Top Hat Soccer Club. Bob is also a member of the Atlanta Vietnam Veterans Business Association, and the Atlanta Chapter of the Northwestern University Alumni Association.

Insights

INSIGHTS

12/19/23

Court Orders Employer to Jail Unless He Complies with Union Fringe Benefit Fund Audit Request

Robert C. Christenson

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INSIGHTS

12/30/22

Top Workplace Law Stories You May Have Missed Over the Holidays

Myra K. Creighton, Emily N. Litzinger, Melissa (Osipoff) Camire, Amanda M. Blair, Benjamin M. Ebbink, Rick Grimaldi, Jack O'Connor, Brian Balonick, Steven M. Bernstein, Joshua H. Viau, Robert C. Christenson, Abby Harrington Putzulu, David S. Jones, Erica G. Wilson, Matthew R. Korn, Megan E. Walker, George A. Reeves III

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INSIGHTS

12/27/22

Teamster Pension Bailout May Not Be Remedy Employers Hoped For

Robert C. Christenson

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INSIGHTS

08/04/21

July 2021: The Top 14 Labor And Employment Law Stories

Suzanne K. Bogdan, Ilanit Fischler, Kristin L. Smith, Susan M. Guerette, Jason A. Geller, Michael P. Elkon, Robert C. Christenson, Ashton M. Riley, John K. Skousen, Brett P. Owens, Edward F. Harold, Alyssa Graf, Samantha J. Monsees, R. Bryan Holbrook, A. Kevin Troutman, Richard R. Meneghello, Patrick W. Dennison, Emily N. Litzinger, Megan L. Janes, Benjamin M. Ebbink, Hannah Sweiss, Jennifer B. Carroll

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Mixed News for Employers as PBGC Releases Multiemployer Bailout Plan Rule

Robert C. Christenson

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March 2021: The Top 13 Labor And Employment Law Stories

Robert C. Christenson, Patrick W. Dennison, Benjamin M. Ebbink, Richard R. Meneghello, Ron M. Pierce, J. Hagood Tighe, Aymara Ledezma, Linda J. Gulledge, Sheldon J. Blumling, Marty Heller, John M. Polson, Nicholas S. Hulse, Travis Vance, Hannah Sweiss, A. Kevin Troutman, Todd B. Logsdon, Nicole Kamm, Brett P. Owens, LaKisha M. Kinsey-Sallis, Amanda M. Blair, Melissa (Osipoff) Camire, Seth D. Kaufman, Annie Lau, Raeann Burgo, Erica G. Wilson

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What Employers Need To Know About Biden's American Rescue Plan

Robert C. Christenson, Patrick W. Dennison, Benjamin M. Ebbink, Richard R. Meneghello, Ron M. Pierce, J. Hagood Tighe, A. Kevin Troutman

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February 2021: The Top 17 Labor And Employment Law Stories

Steven M. Bernstein, Robert C. Christenson, Patrick W. Dennison, Benjamin M. Ebbink, Chantell C. Foley, Jason A. Geller, Abby Harrington Putzulu, David S. Jones, Brandon Kahoush, Nicole Kamm, Todd B. Logsdon, Nathan K. Low, Todd A. Lyon, Richard R. Meneghello, Brett P. Owens, Ron M. Pierce, J. Hagood Tighe, A. Kevin Troutman, Danielle S. Urban, Megan E. Walker

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House Passes American Rescue Plan; Next Stop, The Senate

Benjamin M. Ebbink, Ron M. Pierce, J. Hagood Tighe, Richard R. Meneghello, Robert C. Christenson

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Troubling Court Decision Sends Withdrawal Liability Warning To Employers

Robert C. Christenson

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