

# COMPLYING WITH EMPLOYEE CCPA REQUESTS – BEST PRACTICES AND STRATEGIES FOR OVERCOMING COMMON ROADBLOCKS

Event

Jun 22, 2023

12:00 pm - 1:00 pm PDT

As of January 1, 2023, employees and job applicants have new rights under the California Consumer Privacy Act (CCPA), including rights to request to access, delete, and correct the personal information an employer has collected about them. An employer's obligation to respond to these requests creates logistical challenges and pitfalls that businesses seldom face when dealing with customers or visitors. Employers responding to employee requests must deal with large amounts of employee information, address legal obligations to maintain information for minimum amounts of time, confidentiality issues where disclosure of information to an employee may jeopardize the employer's ability to effectively manage the employee, best practices to maintain information in case of future litigation, and requirements to maintain accurate information about employees. With enforcement by the California Privacy Protection Agency (CPPA) commencing on July 1, 2023, time is of the essence to get your house in order.

In this presentation, attorneys from Fisher Phillips' Consumer Privacy Team will discuss the requirements related to receiving and responding to employee and applicant CCPA requests to access, delete, and correct, and best practices for responding to these difficult requests.

If you have any questions, please contact [Sarah Bigelow](#).

## Related People



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## Educational Credits

- HRCI and SHRM
  - The firm is submitting this webinar for credit.
- CLE
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## Service Focus

Consumer Privacy Team

Privacy and Cyber

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## Resource Hubs

U.S. Privacy Hub

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