



## **Andrew J. Sommer**

***Partner***

Los Angeles

t: 213.330.4487

f: 213.330.4501

Email



### ***Service Focus***

- Workplace Safety and Catastrophe Management
- California Litigation and Appellate
- Class and Collective Actions
- Counseling and Advice
- Litigation and Trials
- Wage and Hour
- Government Relations

### ***Industry Focus***

- Energy

### ***Languages***

- Spanish

### ***Overview***

With more than two decades of employment litigation experience, Andrew Sommer defends businesses in workplace safety inspections, investigations and enforcement actions brought by Cal/OSHA and other OSHA state programs. He is also highly experienced in defending individual and collective actions involving a wide array of wage and hour, whistleblower, disability, and wrongful termination claims.

Andrew also advises employers on workplace safety compliance, disciplinary actions, and the interactive process, among other work-related topics. Andrew takes a strategic and creative approach in providing advice and counsel to employers as well as resolving disputes in court and administrative proceedings.

Before joining Fisher Phillips, Andrew was Managing Partner of the California practice for a boutique law firm focusing on labor and employment issues, workplace safety, and related litigation. He previously represented management in employment litigation matters for a national law firm.

Andrew is a sought-after speaker at conferences and events and writes extensively on Cal/OSHA compliance, wage and hour compliance, and disability law topics. He has led coalitions of employers and trade organizations in advocating to the Cal/OSHA Standards Board over workplace safety rulemaking and was a member of Cal/OSHA's COVID-19 Prevention Rulemaking Advisory Committee.

Andrew was personally recognized among a short list of OSHA attorneys by Chambers USA in its 2023 national OSHA rankings.

## ***Credentials***

### **Education**

- J.D., 1997, University of San Francisco School of Law
- B.A., 1991, with distinction, University of California, Berkeley

### **Bar Admissions**

- California

### **Court Admissions**

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

## ***Recognitions***

- *Chambers USA*, Occupational Safety and Health (2023)

## ***Affiliations***

### **Professional Activities**

- Member, American Bar Association, Workplace & Occupational Safety & Health Law Committee
- Member, Cal/OSHA COVID-19 Prevention Rulemaking Advisory Committee

### **Community Activities**

- Pro Bono Counsel and Former Board VP, Central City Hospitality House
- Former Member of the Board and Executive Committee, La Raza Centro Legal

## ***Insights***

---

EVENT

04/17/24

### **2024 California Workplace Safety Summit**

Steven P. Alvarado, Sophia Botti, Benjamin M. Ebbink, Warren L. Nelson, Andrew J. Sommer, Hannah Sweiss

[Read more →](#)

---

INSIGHTS

04/01/24

### **Workplace Law Update: 10 Essential Items on Your April To-Do List**

Sheila M. Abron, Nazanin Afshar, Steven M. Bernstein, Amanda M. Blair, Kathleen McLeod Caminiti, Michael D. Carrouth, Robert C. Christenson, J. Micah Dickie, Benjamin M. Ebbink, Usama Kahf, Stephan Kendall, Todd B. Logsdon, Kile E. Marks, Joshua D. Nadreau, Raymond W. Perez, John M. Polson, Robin Repass, Jennifer B. Sandberg, Andrew J. Sommer, J. Hagood Tighe, Travis Vance, David J. Walton, Alexander A. Wheatley, Annie Ziesing

[Read more →](#)

---

INSIGHTS

03/22/24

### **California Workplace Safety Officials Adopt Indoor Heat Illness Rule Despite State Objections – What Employers Should Do During Legal Limbo**

Andrew J. Sommer

[Read more →](#)

---

INSIGHTS

02/02/24

### **Workplace Law Update: 10 Essential Items on Your February To-Do List**

Steven M. Bernstein, Amanda M. Blair, Risa B. Boerner, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Matthew Carpenter, Patrick J. Collopy, Tami Essis Culkar, J. Micah Dickie, Benjamin M. Ebbink, Anthony Isola, Sean Kingston, Casandra Ozcimder, Abby H. Putzulu, Melody L. Rayl, Julia A. Sherwood, Andrew J. Sommer, Sharon Suh, Henry Thomson-Smith, J. Hagood Tighe, David Witkin, Annie Ziesing

[Read more →](#)

---

INSIGHTS

01/11/24

### **California Relaxes COVID-19 Isolation and Testing Requirements: 5 Points for Employers**

Benjamin M. Ebbink, Abby H. Putzulu, Andrew J. Sommer

[Read more →](#)

---

INSIGHTS

01/02/24

## Workplace Law Update: 10 Essential Items on Your New Year To-Do List

Raeann Burgo, Melissa (Osipoff) Camire, Benjamin M. Ebbink, Lonnie D. Giamela, Jang Hyuk Im, Anthony Isola, Corina Johnson, Joshua Klein, Sean Kingston, Alexandra LaCombe, David Lerner, Courtney Leyes, Emily N. Litzinger, Richard R. Meneghello, Kate Mize, Samantha J. Monsees, Joshua D. Nadreau, Monica Snyder Perl, Lisa Nagele-Piazza, John M. Polson, Ashton M. Riley, Katie Reynolds, Jennifer B. Sandberg, Andrew J. Sommer, Spencer W. Waldron, Sarah Wieselthier

[Read more →](#)

---

INSIGHTS

12/20/23

### California Eases Some COVID-19 Notice Requirements But Others Will Remain

Benjamin M. Ebbink, Andrew J. Sommer

[Read more →](#)

---

EVENT

12/14/23

### Fisher Phillips 2024 California Legislative & Case Law Update: Los Angeles

Sheldon J. Blumling, Jocelyn Campanaro, Andrew J. Hoag, Andrew J. Sommer, Aymara Ledezma

[Read more →](#)

---

EVENT

11/28/23

### California's New Workplace Violence Standard: What Employers Need to Know and How to Prepare

Andrew J. Sommer, Hannah Sweiss

[Read more →](#)

---

EVENT

11/15/2023 & 11/16/2023

### California Litigation Conference: Key Trends and Top Strategies for 2024

Usama Kahf, Steven P. Alvarado, Michael R. Greco, Anthony Isola, Sean Kingston, Andrew J. Sommer, Spencer W. Waldron

[Read more →](#)

[View All →](#)