



## ANDREW J. SOMMER

Partner

Los Angeles

213.330.4487

213.330.4501

### Service Focus

- California Litigation and Appellate
- Class and Collective Actions
- Counseling and Advice
- Emergency Planning and Response
- Government Relations
- Litigation and Trials
- Wage and Hour
- Workplace Safety

### Industry Focus

- Energy

## OVERVIEW

Andrew Sommer defends businesses in workplace safety inspections, investigations, and enforcement actions brought by Cal/OSHA and other OSHA state programs. He has extensive experience litigating OSHA citations on appeal through trial, representing employers during OSHA investigations, conducting OSHA

compliance audits, defending whistleblower claims, and providing OSHA compliance advice to clients.

Andrew is also highly experienced in defending individual and collective actions involving a wide array of wage and hour, whistleblower, disability, and wrongful termination claims. He takes a strategic and creative approach in providing advice and counsel to businesses, as well as resolving disputes in court and administrative proceedings.

Andrew is a sought-after speaker and has presented at conferences and events including for the American Society of Safety Professionals, National Safety Council, and Risk Management Society, and his interviews and writings have been published in *Bloomberg News*, *Associated Press*, *Inside OSHA*, *SHRM*, *Business Insurance*, *Practical Guidance*, and *Law360*, among others.

Andrew has led coalitions of employers and trade organizations in advocating to the Cal/OSHA Standards Board over workplace safety rulemaking and was a member of Cal/OSHA's COVID-19 Prevention Rulemaking Advisory Committee. He presently serves, in a Government Affairs role, on the Executive Committee of the American Society of Safety Professionals, Long Beach Chapter.

Andrew was personally recognized in *Chambers USA* in its 2023–2025 national OSHA rankings.

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## Credentials

### Education

- University of San Francisco School of Law, J.D., 1997
- University of California, Berkeley, B.A., with distinction, 1991

### Bar Admissions

- California

### Court Admissions

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California

- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

## Languages

- Spanish
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## Recognitions

- *Chambers USA*, Occupational Safety and Health (2023-2025)
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## Affiliations

### Professional Activities

- Member, American Society of Safety Professionals, Long Beach Chapter's Executive Committee
- Member, American Bar Association, Workplace & Occupational Safety & Health Law Committee
- Former Member, Cal/OSHA COVID-19 Prevention Rulemaking Advisory Committee

### Community Activities

- Former Board VP, Central City Hospitality House
- Former Member of the Board and Executive Committee, La Raza Centro Legal

# INSIGHTS

## Insights

Jan 22, 2026

One-Year Lookback on California Wildfires: What Employers Need to Know in 2026

## Insights

Oct 30, 2025

Comprehensive FAQs For Employers on Hurricanes and Other Workplace Disasters: 2025 Edition

**News**

**Jun 5, 2025**

Fisher Phillips Earns Top Rankings in 2025 Edition of Chambers USA

**Event**

**May 20, 2025**

Staying Cool this Summer: What California Employers Need to Know in Navigating Cal-OSHA's Indoor and Outdoor Heat Illness Regulations

**Insights**

**Apr 25, 2025**

Safeguarding Your Corporate Leaders Against Rising Security Threats: FP's Guide on Executive Protection

**Event**

**Apr 15, 2025**

California Workplace Safety Summit 2025