



Boston Partner Discusses 'No Mercy' Ruling

News

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In an interview with *Bloomberg Law*, **Josh Nadreau** discusses the Massachusetts 'No Mercy' ruling that leaves employers "on the hook for triple the damages rather than triple the interest—as well as litigation costs and attorney's fees." And Josh adds that those increased damages are "owed upon violation and not upon the filing of a court complaint."

He also explains the difficult circumstances when terminating workers because "you need to get that pay into their hands, but you also need to tell them they're going to be terminated. This puts employers in the potentially awkward position of having to direct deposit a worker's earned wages before breaking the news to them," Josh said.

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