Service Focus
- Employment Discrimination and Harassment
- Litigation and Trials
- Pay Equity
- Counseling and Advice

Industry Focus
- Sports

Languages
- Vietnamese

Overview
Jessica Huynh Causgrove is a partner in the Chicago office. She handles matters across all facets of labor and employment law including employment discrimination claims before federal and state courts throughout the country.

Jessica’s practice focuses on the defense of employment-related lawsuits, including claims arising under Title VII and the Americans with Disabilities Act (ADA).

Jessica was selected by Fisher Phillips to be a Fellow on the Leadership Council on Legal Diversity for 2020-2021. She also serves that the firm’s Women’s Initiative Leadership Counsel (WILC) Ambassador for the Chicago office.

Credentials
Education
J.D., 2011, DePaul University College of Law
B.S., 2006, Pennsylvania State University

Bar Admissions
Illinois

Court Admissions
Illinois Supreme Court
U.S. District Court for the Eastern District of Arkansas
U.S. District Court for the Northern District of Illinois
U.S. District Court for the Southern District of Indiana
U.S. District Court for the Western District of Arkansas

Recognitions
Illinois Super Lawyers - Rising Star (2017- 2020)

Affiliations
Professional Activities
Member, 2020 Fellows Program for the Leadership Council on Legal Diversity
Member, Chicago Bar Association
Member, Illinois State Bar Association
Member, American Bar Association
Member, National Employment Law Council

Insights

Money Matters: Top 10 Things to Know about Pay Equity in Illinois, in Preparation for 2024
Jessica D. Causgrove

Preparing for Chicago’s New Paid Leave Requirements: Answers to Your Top 5 Questions
Jessica D. Causgrove, Shane Stover

Copyright © 2023 Fisher Phillips LLP. All Rights Reserved.
Workplace Law Update: 10 Essential Items on Your September To-Do List
Read more →

INSIGHTS 08/09/23
EEOC Proposes Regulations for New Pregnant Worker Accommodation Law: 7 Key Takeaways for Employers
Jessica D. Causgrove, Emily N. Litzinger, Deniz Uzel Reilly, Melanie L. Webber
Read more →

EVENT Tuesday, October 25, 2022 and Tuesday, November 1, 2022
Pay Equity Virtual Summit Series 2022: Ensuring Compliance with Pay Equity Mandates and Defending Pay Equity Litigation
Alba V. Aviles, Cheryl L. Behymer, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Jessica D. Causgrove, Deepa K. Desai, Andrew Froman, Cheryl Pinarchick, Sarah Wieselthier, Sheila M. Willis
Read more →

INSIGHTS 03/14/22
Embrace the Madness: How March Madness in the Workplace Can Pay Off for Your Organization
Jessica D. Causgrove, Kelly McCall, Drew Tate
Read more →

INSIGHTS 04/27/23
New Illinois Equal Pay Bill Would Require More Transparent Job Postings: 4 Things Employers Need to Know
Jessica D. Causgrove, Shane Stover
Read more →

EVENT 06/07/22
Have Employees in Illinois? Get Ready to Gear Up for New Equal Pay Requirements
Jessica D. Causgrove
Read more →

INSIGHTS 02/09/22
Illinois Employers Need to Gear Up for New Equal Pay Requirements
Jessica D. Causgrove, Franklin Z. Wolf
Read more →

View All →