



JESSICA D. CAUSGROVE

Partner

Chicago

312.346.8061

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Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials
- Pay Equity and Transparency

Industry Focus

- Sports

OVERVIEW

Jessica Huynh Causgrove is a partner in the Chicago office. She handles matters across all facets of labor and employment law, including employment discrimination claims before federal and state courts throughout the country.

Jessica's practice focuses on providing day-to-day counseling involving internal investigations, workplace accommodations, leave requirements, high-risk terminations, reductions in force, wage and hour issues, and drug/alcohol testing in the workplace. Jessica has litigated significant cases involving sexual harassment, sexual orientation discrimination, age and national origin discrimination, disability discrimination, and a host of other claims, as well as a series of class action cases involving the Illinois Biometric Information Privacy Act (BIPA). She also has

experience with OSHA and Department of Labor investigations and has handled traditional labor matters, including ULPs.

Jessica was selected by Fisher Phillips to be a Fellow on the Leadership Council on Legal Diversity for 2020-2021. She also serves on the firm's Pay Equity, Diversity and Inclusion, and Women's Initiative Leadership Counsel (WILC) committees.

Credentials

Education

- DePaul University College of Law, J.D., 2011
- Pennsylvania State University, B.S., 2006

Bar Admissions

- Illinois

Court Admissions

- Illinois Supreme Court
- U.S. District Court for the Eastern District of Arkansas
- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the Southern District of Indiana
- U.S. District Court for the Western District of Arkansas

Languages

- Vietnamese

Recognitions

- Illinois Super Lawyers - Rising Star (2017- 2020)

Affiliations

Professional Activities

- Member, 2020 Fellows Program for the Leadership Council on Legal Diversity
- Member, Chicago Bar Association
- Member, Illinois State Bar Association
- Member, American Bar Association
- Member, National Employment Law Council

INSIGHTS

Insights

May 22, 2025

EEOC's Abortion Accommodation Mandate Struck Down By Federal Court: What Employers Need To Know

Publication

Apr 25, 2025

Republished Insight: New Executive Order Takes on Disparate Impact Discrimination: 7 Major Takeaways for Employers

Insights

Apr 24, 2025

New Executive Order Takes On Disparate Impact Discrimination: 7 Major Takeaways for Employers

Insights

Feb 27, 2025

SCOTUS Says Workers Can Sue State Over Post-COVID Unemployment Benefits Processing Times: Key Takeaways for Employers

Are You Ready for New Illinois Pay Transparency Rules? A Compliance Blueprint for Employers

Workplace Law Update: 10 Essential Items on Your October To-Do List