



## **Jennifer B. Carroll**

### ***Partner***

Fort Lauderdale

t: 954.847.4716

f: 954.525.8739

Email



### ***Service Focus***

- Litigation and Trials

### ***Industry Focus***

- Education
- K-12 Institutions

### ***Overview***

Jennifer Carroll is a partner in the firm's Fort Lauderdale office and a co-chair of the Education Industry group. Jennifer's practice is focused on the area of employment litigation, including all types of discrimination, FLSA and unpaid wage claims, FMLA, whistleblower, and restrictive covenant claims. She is experienced in all phases of litigation, including trials and appeals, and actively appears before state and federal courts in Florida. Jennifer has successfully tried numerous cases and achieved favorable summary judgment rulings on behalf of clients.

In addition to her litigation practice, Jennifer counsels employers on preventative measures. She conducts management and employee trainings, compliance audits and contract review and drafting. Jennifer is also experienced in pre-suit administrative proceedings.

Jennifer is a member of the Education Practice Group where she counsels independent and private educational institutions on employee, student and board matters, in addition to litigating matters on behalf of school clients.

Jennifer frequently presents at local and national conferences for various industry groups on employment issues, and regularly conducts management trainings.

Jennifer started her career as a litigator with a boutique litigation firm located in South Florida, where she handled complex commercial litigation matters, as well as the defense of employment related matters.

***Credentials***

**Education**

- J.D., 2007, University of Miami School of Law
- B.S., 2003, Cornell University

**Bar Admissions**

- Florida

**Court Admissions**

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Southern District of Florida

***Recognitions***

- Named a 2010 Rising Star by Super Lawyers Magazine
- South Palm Beach County Bar Association, Member
- Florida Association of Women's Lawyers, South Palm Beach County Chapter, Member
- Boca Raton Chamber of Commerce, Member

***Insights***

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INSIGHTS 05/09/25

**Cyber Threat Escalates: PowerSchool Cybercriminal Returns to Extort Individual Schools Months After Massive Data Breach Purportedly Resolved**

Jennifer B. Carroll, Kile E. Marks, Daniel Pepper, Jillian Seifrit, Kristin L. Smith

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**FP's 2025 Summer Reading List for Educational Leaders**

Jennifer B. Carroll, Kristin L. Smith

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INSIGHTS 04/25/25

## Trump Issues 7 New Executive Orders Impacting Higher Ed and K-12 Schools, Ranging From DEI to Discipline to AI

Sheila M. Abron, Jennifer B. Carroll, Kristin L. Smith

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INSIGHTS

04/15/25

### Judge Refuses to Halt Immigration Enforcement Actions at Places of Worship: 3 Things Your School Needs to Know

Preston L. Buchanan, Jennifer B. Carroll, Angelica M. Ochoa

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INSIGHTS

03/03/25

### Do's and Don'ts for Your School When Conducting Job Interviews

Preston L. Buchanan, Jennifer B. Carroll, Kristin L. Smith

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INSIGHTS

02/06/25

### Immigration Enforcement FAQs for K-12 Schools in New Trump Era

Jennifer B. Carroll, Brian J. Coughlin, Radhika Mehta, Angelica M. Ochoa, Kristin L. Smith

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INSIGHTS

01/28/25

### From Immigration Raids to DEI and Bathroom Access: How K-12 Schools Should Respond to the First Week of Trump Executive Orders

Sheila M. Abron, Jennifer B. Carroll, Brian J. Coughlin, Sarah Leon, Radhika Mehta, Angelica M. Ochoa, Jenna B. Rubin, Kristin L. Smith

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INSIGHTS

01/17/25

### FP's Top 2025 Predictions for Higher Education and K-12 Private and Independent Schools

Jennifer B. Carroll, Kristin L. Smith

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INSIGHTS

01/10/25

### How Schools Should Respond to the PowerSchool Cyberattack

Jennifer B. Carroll, Kile E. Marks, Daniel Pepper, Kristin L. Smith

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## Court Backs School in AI Cheating Case: 5 Things Your School Can Do to Avoid Trouble

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