

## **Jennifer B. Carroll**

### ***Partner***

Fort Lauderdale

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### ***Service Focus***

- Litigation and Trials

### ***Industry Focus***

- Education
- K-12 Institutions

### ***Overview***

Jennifer Carroll is a partner in the firm's Fort Lauderdale office and a co-chair of the Education Industry group. Jennifer's practice is focused on the area of employment litigation, including all types of discrimination, FLSA and unpaid wage claims, FMLA, whistleblower, and restrictive covenant claims. She is experienced in all phases of litigation, including trials and appeals, and actively appears before state and federal courts in Florida. Jennifer has successfully tried numerous cases and achieved favorable summary judgment rulings on behalf of clients.

In addition to her litigation practice, Jennifer counsels employers on preventative measures. She conducts management and employee trainings, compliance audits and contract review and drafting. Jennifer is also experienced in pre-suit administrative proceedings.

Jennifer is a member of the Education Practice Group where she counsels independent and private educational institutions on employee, student and board matters, in addition to litigating matters on behalf of school clients.

Jennifer frequently presents at local and national conferences for various industry groups on employment issues, and regularly conducts management trainings.

Jennifer started her career as a litigator with a boutique litigation firm located in South Florida, where she handled complex commercial litigation matters, as well as the defense of employment related matters.

## ***Credentials***

### **Education**

- J.D., 2007, University of Miami School of Law
- B.S., 2003, Cornell University

### **Bar Admissions**

- Florida

### **Court Admissions**

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Southern District of Florida

## ***Recognitions***

- Named a 2010 Rising Star by Super Lawyers Magazine
- South Palm Beach County Bar Association, Member
- Florida Association of Women's Lawyers, South Palm Beach County Chapter, Member
- Boca Raton Chamber of Commerce, Member

## ***Insights***

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EVENT

05/01/24

### **Mid-Year Pulse Check: Is Your Workplace Thriving or Simply Surviving: Fort Lauderdale**

Charles S. Caulkins, Adanna Ferguson, Jennifer B. Carroll, John Doty, Megan L. Janes, Michael E. Bonner

[Read more →](#)

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INSIGHTS

12/01/23

### **FP's Workplace Law Forecast 2024**

Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Colin P. Calvert, Kathleen McLeod Caminiti, Jocelyn Campanaro, Jennifer B. Carroll, Collin D. Cook, Laurel K. Cornell, Germán de la Garza De Vecchi, Michael P. Elkon, Todd Alan Ewan, Todd A. Fredrickson, Christopher C. Hoffman, David S. Jones, Usama Kahf, Karl R. Lindegren, Todd B. Logsdon, Todd A. Lyon, Michael R. Marra, Suzanne Kelly Michael, Michael S. Mitchell, Joshua D. Nadreau, Kristen J. Nesbit, Alden J. Parker, Cheryl Pinarchick, John M. Polson, Andrea Brizio Rivas, Andria Lure Ryan, Nan Sato, Todd B. Scherwin, Matthew R. Simpson, Adam F. Sloustcher, Kristin L. Smith, Shanon R. Stevenson, Hannah Sweiss, J. Hagood Tighe, Travis Vance, David J. Walton, Sheila M. Abron, Erica G. Wilson, William D. Wright, Robert Yonowitz

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EVENT

08/28/23

## 2023 HR Florida Conference and Expo

Jennifer B. Carroll, Andrew Froman, LaKisha M. Kinsey-Sallis, Brett P. Owens

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INSIGHTS

08/04/23

## Workplace Law Update: 22 Essential Items on Your August To-Do List

Emily Alvarez, David E. Amaya, Michelle I. Anderson, Amanda M. Blair, Ted Boehm, Suzanne K. Bogdan, Jennifer B. Carroll, J. Micah Dickie, Anet Drapalski, Benjamin M. Ebbink, Jason A. Fischbein, Ilanit Fischler, Lonnie D. Giamela, Rosemary S. Gousman, Darcey M. Groden, Marty Heller, Melissa Huether, Jang Hyuk Im, Megan L. Janes, Usama Kahf, Nicole Kamm, Anne Yarovoy Khan, Sarah Leon, Courtney Leyes, Emily N. Litzinger, Todd A. Lyon, Richard R. Meneghello, R. Henry Moore, Joshua D. Nadreau, Alden J. Parker, Christopher G. Peterson, Erin Price, Monica Snyder Perl, Nan Sato, Landon R. Schwob, Evan Shenkman, Shanon R. Stevenson, Sharon Suh, Hannah Sweiss, Spencer W. Waldron, David J. Walton, Sheila M. Abron, Arthur M. Wolfson, Annie Ziesing

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INSIGHTS

07/07/23

## Top Workplace Law Stories You May Have Missed from June 2023

Alyssa Levy Andalman, Amanda M. Blair, Risa B. Boerner, Suzanne K. Bogdan, Michael E. Bonner, James S. Bradbury, Melissa (Osipoff) Camire, Jennifer B. Carroll, Myra K. Creighton, Jeffrey M. Csercsevits, Deepa K. Desai, Benjamin M. Ebbink, Michael P. Elkon, Darcey M. Groden, Brian Guerinot, Andrew J. Hoag, Wendy Hughes, Matthew R. Korn, Anne Yarovoy Khan, Kenneth A. Knox, Emily N. Litzinger, Todd A. Lyon, Danielle Hultenius Moore, Andreas Mosby, Joshua D. Nadreau, Raymond W. Perez, George A. Reeves III, Justin Reiter, Jenna B. Rubin, Nan Sato, Brent Sedge, Julia A. Sherwood, Kristin L. Smith, Shane Stover, Henry Thomson-Smith, Megan E. Walker, David J. Walton, Sheila M. Abron, Erica G. Wilson, Franklin Z. Wolf, Annie Ziesing

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INSIGHTS

06/30/23

## Florida's New Bathroom Law: What Do Schools Need to Know?

Suzanne K. Bogdan, Jennifer B. Carroll, Ilanit Fischler, Megan L. Janes, Sarah Leon

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NEWS

06/29/23

## Fisher Phillips Welcomes Experienced Education Industry Professional, Deborah O'Toole, to Growing Charlotte Office

Jennifer B. Carroll, Kristin L. Smith

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INSIGHTS

06/29/23

## SCOTUS Severely Limits Affirmative Action Admissions in Education: 6 Things You Should Do + 6 Things to Boost Diversity Efforts

Suzanne K. Bogdan, Jennifer B. Carroll, Brian Guerinot, Jenna B. Rubin, Julia A. Sherwood, Kristin L. Smith, Sheila M. Abron

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INSIGHTS

06/15/23

## Key Checklists for Schools to Prepare for Active Shooters and Boost Campus Safety Protocols

Jennifer B. Carroll, Kristin L. Smith, Travis Vance

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INSIGHTS

06/02/23

## Top Workplace Law Stories You May Have Missed from May 2023

Emily Alvarez, Alba V. Aviles, Steven M. Bernstein, Amanda M. Blair, Ted Boehm, Risa B. Boerner, Suzanne K. Bogdan, Melissa (Osipoff) Camire, Jennifer B. Carroll, Charles S. Caulkins, J. Micah Dickie, Benjamin M. Ebbink, Michael P. Elkon, Michael R. Greco, Rick Grimaldi, Rebecca Hause-Schultz, Megan L. Janes, David S. Jones, Sean Kingston, David Klass, Matthew R. Korn, Edwina C. Kye, Courtney Leyes, Jeffrey E. Mandel, John A. Mavros, Mary Grace Miller, Catharine Morisset, Joshua D. Nadreau, Karen L. Odash, Brett P. Owens, Alden J. Parker, Dean L. Petitta, Arthur L. Ramirez, Robin Repass, Christopher P. Stief, Connie Yang, Travis Vance, Alexander A. Wheatley, Kristin R.B. White

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