Jennifer B. Carroll
Partner

Fort Lauderdale

t: 954.847.4716
f: 954.525.8739
Email

Service Focus
• Litigation and Trials

Industry Focus
• Education
• K-12 Institutions

Overview
Jennifer Carroll is a partner in the firm’s Fort Lauderdale office and a co-chair of the Education Industry group. Jennifer’s practice is focused on the area of employment litigation, including all types of discrimination, FLSA and unpaid wage claims, FMLA, whistleblower, and restrictive covenant claims. She is experienced in all phases of litigation, including trials and appeals, and actively appears before state and federal courts in Florida. Jennifer has successfully tried numerous cases and achieved favorable summary judgment rulings on behalf of clients.

In addition to her litigation practice, Jennifer counsels employers on preventative measures. She conducts management and employee trainings, compliance audits and contract review and drafting. Jennifer is also experienced in pre-suit administrative proceedings.

Jennifer is a member of the Education Practice Group where she counsels independent and private educational institutions on employee, student and board matters, in addition to litigating matters on behalf of school clients.

Jennifer frequently presents at local and national conferences for various industry groups on employment issues, and regularly conducts management trainings.
Jennifer started her career as a litigator with a boutique litigation firm located in South Florida, where she handled complex commercial litigation matters, as well as the defense of employment related matters.

**Credentials**

**Education**
- J.D., 2007, University of Miami School of Law
- B.S., 2003, Cornell University

**Bar Admissions**
- Florida

**Court Admissions**
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Southern District of Florida

**Recognitions**
- Named a 2010 Rising Star by Super Lawyers Magazine
- South Palm Beach County Bar Association, Member
- Florida Association of Women’s Lawyers, South Palm Beach County Chapter, Member
- Boca Raton Chamber of Commerce, Member

**Insights**

**EVENT** 08/28/23

**2023 HR Florida Conference and Expo**
Jennifer B. Carroll, Andrew Froman, LaKisha M. Kinsey-Sallis, Brett P. Owens

**Read more →**

**INSIGHTS** 08/04/23

**Workplace Law Update: 22 Essential Items on Your August To-Do List**
INSIGHTS 07/07/23
Top Workplace Law Stories You May Have Missed from June 2023
Read more →

INSIGHTS 06/30/23
Florida’s New Bathroom Law: What Do Schools Need to Know?
Suzanne K. Bogdan, Jennifer B. Carroll, Ilanit Fischler, Megan L. Janes, Sarah Leon
Read more →

NEWS 06/29/23
Fisher Phillips Welcomes Experienced Education Industry Professional, Deborah O'Toole, to Growing Charlotte Office
Jennifer B. Carroll, Kristin L. Smith
Read more →

INSIGHTS 06/29/23
SCOTUS Severely Limits Affirmative Action Admissions in Education: 6 Things You Should Do + 6 Things to Boost Diversity Efforts
Suzanne K. Bogdan, Jennifer B. Carroll, Brian Guerinot, Jenna B. Rubin, Julia A. Sherwood, Kristin L. Smith, Sheila M. Willis
Read more →

INSIGHTS 06/15/23
Key Checklists for Schools to Prepare for Active Shooters and Boost Campus Safety Protocols
Jennifer B. Carroll, Kristin L. Smith, Travis Vance
Read more →

INSIGHTS 06/02/23
Top Workplace Law Stories You May Have Missed from May 2023
INSIGHTS 05/24/23
Summer Reading for Educational Leaders: 15 Links to Help You Plan for the 2023-2024 School Year
Jennifer B. Carroll, Kristin L. Smith
Read more →

INSIGHTS 05/05/23
How Florida's New Bathroom Law Will Impact Schools, Public Employers, and Businesses
Suzanne K. Bogdan, Jennifer B. Carroll, Jeffrey E. Mandel
Read more →

View All →