



# **WARNIng...Avoiding Pitfalls and Compliance Tips for Workforce Reductions**

Event

Fisher Phillips Cleveland Office

Cleveland Public Square

200 Public Sq

Third Floor

Cleveland, OH 44114

5.17.23

8:30 AM — 10:30 AM EDT

Workforce reductions and layoffs have become a more common reality lately and can result in substantial consequences for employers if not planned carefully. Join us for an educational session to learn what employers need to consider with regard to workforce reductions and layoffs in our current legal climate. This 90-minute session will cover common considerations and best practices, such as:

- RIF Planning and alternative options
- Disparate Impact Analysis
- Notice of WARN and associated public relations issues
- Severance and Release issues
- Implementation

Any workforce reduction is a significant matter for an employer and can be complicated. Knowing the basics needed for consideration of such an important action is the first step in being prepared.

## **Agenda**

8:30 – 9:00 a.m.: Continental Breakfast

9:00 – 10:30 a.m.: Presentation Session

Parking in the 200 Cleveland Square parking garage will be validated.

If you have any questions, please contact [Jennifer Cygan](#).

*Fisher Phillips is committed to providing access to all of our events for disabled attendees. If you need an accommodation to participate in this event, please give us three business days advance notice prior to the scheduled event by contacting **Jennifer Cygan**. Thank you.*

## ***Related People***

---



**Richard A. Millisor**  
Regional Managing Partner  
440.838.8800  
Email



---

**Melissa A. Dials**  
Partner  
440.740.2108  
Email



**Amy L. Kullik**  
Partner  
440.740.2148  
Email



---

**Jeffrey D. Smith**

Partner

440.838.8800

Email



**Nicholas G. Anhold**

Associate

440.740.2145

Email



---

**Gary D. Baker, Jr.**  
Associate  
440.740.2140  
Email

### ***Service Focus***

Reductions in Force (RIFs)

### ***Related Offices***

Cleveland