

# WARNing...Avoiding Pitfalls and Compliance Tips for Workforce Reductions

**Event** 

Fisher Phillips Cleveland Office Cleveland Public Square 200 Public Sq Third Floor Cleveland, OH 44114

5.17.23 8:30 AM — 10:30 AM EDT

Workforce reductions and layoffs have become a more common reality lately and can result in substantial consequences for employers if not planned carefully. Join us for an educational session to learn what employers need to consider with regard to workforce reductions and layoffs in our current legal climate. This 90-minute session will cover common considerations and best practices, such as:

- RIF Planning and alternative options
- Disparate Impact Analysis
- Notice of WARN and associated public relations issues
- Severance and Release issues
- Implementation

Any workforce reduction is a significant matter for an employer and can be complicated. Knowing the basics needed for consideration of such an important action is the first step in being prepared.

#### Agenda

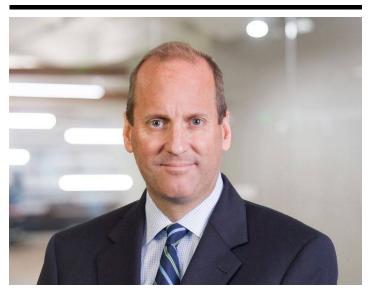
8:30 – 9:00 a.m.: Continental Breakfast 9:00 – 10:30 a.m.: Presentation Session

Parking in the 200 Cleveland Square parking garage will be validated.

If you have any questions, please contact **Jennifer Cygan**.

Fisher Phillips is committed to providing access to all of our events for disabled attendees. If you need an accommodation to participate in this event, please give us three business days advance notice prior to the scheduled event by contacting <u>Jennifer Cygan</u>. Thank you.

### **Related People**



Richard A. Millisor Regional Managing Partner 440.838.8800 Email

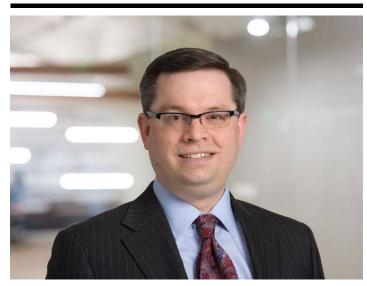


Copyright © 2024 Fisher Phillips LLP. All Rights Reserved.

Melissa A. Dials Partner 440.740.2108 Email



Amy L. Kullik Partner 440.740.2148 Email



Copyright © 2024 Fisher Phillips LLP. All Rights Reserved.

**Jeffrey D. Smith** Partner 440.838.8800 Email



Nicholas G. Anhold Associate 440.740.2145 Email



Copyright © 2024 Fisher Phillips LLP. All Rights Reserved.

Gary D. Baker, Jr. Associate 440.740.2140 Email

### Service Focus

Reductions in Force (RIFs)

## **Related Offices**

Cleveland