



Attorneys Pen Article on Top 10 Ways Employers Can Avoid Regular Rate Wage Mistakes

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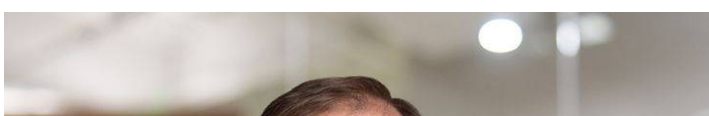
In a bylined article published in *Employee Benefit Plan Review*, **Susan Maupin Boone**, **Joshua D. Nadreau**, and **J. Hagood Tighe** provide employers with ten ways to avoid regular rate wage mistakes. The authors explain that when the U.S. Department of Labor's Wage and Hour Division (DOL) published a final rule (the Rule) on the regular rate in late 2019, it gave employers the freedom to more easily offer perks and benefits to their employees without running afoul of federal wage and hour law. "While the rule did clarify some issues, it left many employers' questions unanswered. And this uncertainty has led to compliance challenges that have lingered to this day." The authors go on to describe a list of steps that employers should consider taking to avoid the most common regular rate missteps.

To read the article visit [*Employee Benefit Plan Review*](#).

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