



Erin Gibson Allen

Of Counsel

Pittsburgh

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Service Focus

- Counseling and Advice
- Labor Relations
- Litigation and Trials
- Workplace Investigations
- Employee Defection and Trade Secrets

Industry Focus

- Construction
- Life Sciences and Pharma
- Retail
- Education
- K-12 Institutions
- Non-Profit and Tax-Exempt Organizations

Overview

Erin Gibson Allen defends businesses in workplace law disputes, advises them on the compliance aspects of a wide range of federal and state employment laws and agency regulations, and counsels on all aspects of their employment relationships.

Before joining Fisher Phillips, Erin was a partner at a regional firm where she represented employers in various workplace matters including management training, workplace investigations, strike contingency planning, defense of FLSA claims, and government investigations. She also has experience representing employers in antitrust matters and complex litigation.

Erin served as a law clerk in the United States District Court for the Western District of Pennsylvania after earning her law degree from the University of Pittsburgh School of Law, where she was an

inaugural member of the Health Law Clinic and served as president of the Pitt Law Women's Association.

Erin regularly speaks on career development, cultivating leadership skills, and board service. Erin has been interviewed on career development by *The New York Times* and *BBC News* and has been a guest speaker at professional events and on various podcasts. In 2011 Erin worked with the Pittsburgh legal community to create a program to offer education, training, and resources for attorneys seeking to re-enter the profession after a career break. Her effort led to the creation of "Back to the Bar," an initiative run by the Allegheny County Bar Association. She also speaks at various law schools to help students navigate a successful entry to the legal profession.

Credentials

Education

- J.D., 1995, University of Pittsburgh School of Law
- B.A., 1992, University of Rochester
- Certificate, Cornell University

Bar Admissions

- Pennsylvania

Court Admissions

- U.S. District Court for the Western District of Pennsylvania

Recognitions

- Recognized in *The Best Lawyers in America* (2024-2025)

Affiliations

Professional Activities

- Library National Council and Co-Chair Leadership Council (Pittsburgh), University of Rochester (2019-Present)
- American Bar Association, Labor and Employment and Antitrust Sections

Community Activities

- Chair of The Board of Directors, Women's Center & Shelter of Greater Pittsburgh (2021-Present)
- Chairperson, Jack Heinz Society of the Pittsburgh Symphony Orchestra (2018-2022)

Insights

EVENT

05/08/25

"Severance" and the Modern Workplace: Legal Boundaries in a Blurred Reality

Raeann Burgo, Erin Gibson Allen

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NEWS

04/01/25

Republished Insight: Now May be the Time to Ask Whether Your Non-Profit's Top Executive Should Have a Contract – 5 Key Considerations

Erin Gibson Allen

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INSIGHTS

02/11/25

Now May be the Time to Ask Whether Your Non-Profit's Top Executive Should Have a Contract – 5 Key Considerations

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INSIGHTS

01/06/25

New Year, New Goals: Why You'll Want to Add Workplace Investigation Training to Your 2025 Resolution List

Erin Gibson Allen, Arthur M. Wolfson

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10/16/24

Five Ideas in Five Minutes to Engage Your Remote Workforce

Erin Gibson Allen

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INSIGHTS

06/20/24

EEOC Provides Employers With Key Workplace Investigation Tips: Your 5 Biggest Questions Answered

Erin Gibson Allen, Jeffrey Shapiro

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INSIGHTS

06/10/24

ChatGPT Is Rolling Out a New Version for Universities: Here's What Your School Needs to Know

Erin Gibson Allen, David J. Walton

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05/16/24

Conversations with a Coach - Byte-Sized Success: AI Integration, Adoption and Legal Compliance in the Workplace

Erin Gibson Allen

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04/26/24

Spring Training

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04/10/24

Conversations with a Coach: Hybrid Work – Culture and Compliance

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