

Melissa Camire

Partner

New York

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Email



Service Focus

- Litigation and Trials
- Mergers and Acquisitions
- Pay Equity and Transparency
- Wage and Hour
- Employee Leaves and Accommodations
- Workplace Investigations

Industry Focus

- Retail

Overview

Melissa Camire is a partner in the firm's New York office and serves as chair of the firm's associate committee, fpThrive, dedicated to development and support of the firm's associate attorneys. She represents a wide range of employers, from start-ups to multi-national companies across a multitude of industries.

Melissa helps businesses navigate the complex and ever-changing federal, New York State and New York City employment laws by providing practical advice that focuses on achieving business objectives. Clients rely on Melissa's day-to-day guidance regarding all aspects of employment issues impacting their workplace, including hiring, discipline, workplace harassment, pay, scheduling, leaves and termination. Melissa also partners with clients on preventative measures, such as employment policies, workplace training, audits and investigations.

In counseling clients, Melissa aims to get ahead of litigation as much as possible to limit financial impact to the business. When disputes cannot be avoided or resolved on the front end, businesses can look to Melissa's vast experience in defending employers in workplace litigations. Melissa

regularly litigates single plaintiff and class/collective action cases in both federal and state courts and before administrative agencies like the Equal Employment Opportunity Commission, the New York State Division of Human Rights and the New York City Commission on Human Rights.

In addition to her counseling and litigation practice, Melissa advises on labor and employment matters arising in connection with mergers, acquisitions, and other corporate transactions.

High profile news outlets including *The Wall Street Journal*, *The New York Times*, *Newsday*, *Washington Post*, *Bloomberg News*, *New York Law Journal* call on Melissa to speak on challenging New York employment laws and emerging workplace issues. She has written extensively on workplace law issues and is considered a coveted speaker at national and regional conferences.

Prior to joining Fisher Phillips, Melissa was an associate at an Am Law 100 labor and employment law firm in New York City and served as an associate in the litigation department at an international law firm focused on financial and corporate law.

Credentials

Education

- J.D., 2006, *magna cum laude*, St. John's University School of Law
- B.A., 2002, with distinction, University of Virginia

Bar Admissions

- New York

Court Admissions

- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York

Recognitions

- Listed as a *New York Super Lawyers - Rising Star* (2015-2021)
- Selected for Crain's New York Business Notable Women in Law (2019)
- Recipient of the Legal Aid Society's Pro Bono Publico Award (October 2008)

Insights

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Melissa Camire, Henry Thomson-Smith

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Melissa Camire, Amanda M. Blair

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Melissa Camire, Amanda Davinson, Henry Thomson-Smith

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Risa B. Boerner, Melissa Camire

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Melissa Camire, Kathleen McLeod Caminiti, Sarah Wieselthier

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Melissa Camire

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Benjamin M. Ebbink, Lisa A. McGlynn, Samantha J. Monsees, Melissa Camire, Joshua D. Nadreau, Alexander A. Wheatley

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