

Partners Pen Article on What QSRs Need to Know About Tip Pooling

Publication

4.20.23

Partners **Courtney Leyes** and **Emily Litzinger** co-authored the third installment of their *QSR Magazine* column addressing employment law questions specific to the restaurant industry. In this particular article, the hospitality gurus discuss important considerations for tip pooling in quick-service restaurants (QSRs). They explain that although including a tip pool is possible, if done incorrectly, an unlawful tip pool can get employers into trouble in the form of drawn-out wage and hour audits, assessments of civil money penalties, or a potential lawsuit. And they note that “[i]n the last year, there has been a significant uptick in federal and state government agencies’ enforcement of wage and hour laws relating to tip pools and class and collective lawsuits are on the rise.” The co-authors also lay out some recommendations for QSRs considering tip pooling and they stress the importance of setting very clear parameters for any such arrangement.

To read the article visit [QSR Magazine](#).

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