

Colin P. Calvert

Partner

Irvine

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Email



Service Focus

- Class and Collective Actions
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials
- Counseling and Advice

Industry Focus

- Automotive Dealership
- Energy
- Manufacturing

Overview

Colin Calvert is a partner in the firm's Irvine office and the co-chair of the Manufacturing Industry Group. He maintains a well-rounded employment law practice, touching on every aspect of the employment relationship. He emphasizes the importance of proactive policy implementation and thoughtful management for his clients. As part of his advice and counsel practice, Colin leads the Firm's California handbook team and works closely with the Fisher Phillips Innovation and Knowledge Management team to keep core employment documents up to date with California's ever-changing laws and regulations.

He strongly believes responsiveness, familiarity, and practicality drive the best results and, to that end, he endeavors to understand the operations of his clients at every level to provide guidance that best balances an employer's legal obligations with business realities. Over the course of his career in Southern California, Colin has had the opportunity to work with employers across the entire spectrum, with extensive experience in the automotive, transportation, property management, manufacturing, and hospitality industries.

At the same time, not all employment issues can be resolved proactively. In such situations, Colin is a firm, creative, and efficient advocate for his clients. Whether dealing with administrative agencies, union contract negotiations, increasingly aggressive plaintiffs' counsel, or responding to work-related accidents, Colin strives to deliver the best possible results for his clients with an eye toward efficiency and responsiveness. He believes frequent, direct and plain communication between client and counsel is essential and avoids legalese at all costs.

Credentials

Education

- J.D., 2010, Columbia Law School
- B.A., 2007, honors, University of California, Santa Barbara

Bar Admissions

- California

Court Admissions

- California Supreme Court
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Southern District of California

Recognitions

- *Southern California Super Lawyers – Rising Star* (2016-2023)

Insights

INSIGHTS

03/12/24

California Finally Clarifies Key Paid Sick Leave Discrepancy for Part-Time Employees

Colin P. Calvert, Zachary Princi

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EVENT

01/10/24

Fisher Phillips 2024 California Legislative & Case Law Update Webinar

Benjamin M. Ebbink, Colin P. Calvert, Jang Hyuk Im, Ron M. Pierce

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FP's Workplace Law Forecast 2024

Cheryl L. Behymer, Steven M. Bernstein, Sheldon J. Blumling, Risa B. Boerner, Colin P. Calvert, Kathleen McLeod Caminiti, Jocelyn Campanaro, Jennifer B. Carroll, Collin D. Cook, Laurel K. Cornell, Germán de la Garza De Vecchi, Michael P. Elkon, Todd Alan Ewan, Todd A. Fredrickson, Christopher C. Hoffman, David S. Jones, Usama Kahf, Karl R. Lindegren, Todd B. Logsdon, Todd A. Lyon, Michael R. Marra, Suzanne Kelly Michael, Michael S. Mitchell, Joshua D. Nadreau, Kristen J. Nesbit, Alden J. Parker, Cheryl Pinarchick, John M. Polson, Andrea Brizio Rivas, Andria Lure Ryan, Nan Sato, Todd B. Scherwin, Matthew R. Simpson, Adam F. Sloustcher, Kristin L. Smith, Shanon R. Stevenson, Hannah Sweiss, J. Hagood Tighe, Travis Vance, David J. Walton, Sheila M. Abron, Erica G. Wilson, William D. Wright, Robert Yonowitz

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FP Manufacturing Snapshot: Survey Reveals Industry Benefits From Mexican Expansion – But Needs Help Doing So

Colin P. Calvert, Héctor Cuevas, Stephen C. Mitchell

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Managing the Unmanageable: Workplace Accommodations Under the ADA

Colin P. Calvert, Courtney Leyes

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New Emergency Temporary Standards and Employer Response To Vaccine Pushback

Colin P. Calvert

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California Puts Pressure on Employers for COVID Workplace Data

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How Cal/OSHA's COVID-19 Standards Will Impact Employers

Colin P. Calvert

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fpvirtual Safety Symposium

Phillip C. Bauknight, Colin P. Calvert, Collin D. Cook, Patrick W. Dennison, Chantell C. Foley, Edwin G. Foulke Jr., Todd B. Logsdon, R. Henry Moore, Christopher G. Peterson, Travis Vance, Kristin R.B. White, Arthur M. Wolfson

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PUBLICATION

10/12/20

Complying with California's AB 685 Obligations Will Be Difficult for Employers

Colin P. Calvert

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