



Colin P. Calvert

Partner

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Email



Service Focus

- Class and Collective Actions
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials
- Counseling and Advice
- California Class Actions and PAGA

Industry Focus

- Automotive Dealership
- Energy
- Manufacturing

Overview

Colin Calvert is a partner in the firm's Irvine office and the co-chair of the Manufacturing Industry Group. He maintains a well-rounded employment law practice, touching on every aspect of the employment relationship. He emphasizes the importance of proactive policy implementation and thoughtful management for his clients. As part of his advice and counsel practice, Colin leads the Firm's California handbook team and works closely with the Fisher Phillips Innovation and Knowledge Management team to keep core employment documents up to date with California's ever-changing laws and regulations.

He strongly believes responsiveness, familiarity, and practicality drive the best results and, to that end, he endeavors to understand the operations of his clients at every level to provide guidance that best balances an employer's legal obligations with business realities. Over the course of his career in Southern California, Colin has had the opportunity to work with employers across the entire

spectrum, with extensive experience in the automotive, transportation, property management, manufacturing, and hospitality industries.

At the same time, not all employment issues can be resolved proactively. In such situations, Colin is a firm, creative, and efficient advocate for his clients. Whether dealing with administrative agencies, union contract negotiations, increasingly aggressive plaintiffs’ counsel, or responding to work-related accidents, Colin strives to deliver the best possible results for his clients with an eye toward efficiency and responsiveness. He believes frequent, direct and plain communication between client and counsel is essential and avoids legalese at all costs.

Credentials

Education

- J.D., 2010, Columbia Law School
- B.A., 2007, honors, University of California, Santa Barbara

Bar Admissions

- California

Court Admissions

- California Supreme Court
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Southern District of California

Recognitions

- Recognized in *The Best Lawyers in America* (2025)
- *Southern California Super Lawyers – Rising Star* (2016-2023)

Insights

EVENT

04/17/25

Managing the Unmanageable: Workplace Accommodations Under the ADA

Colin P. Calvert, Courtney Leyes

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VIDEOS

04/03/25

Workplace Accommodation for Manufacturing Industry Employers

Colin P. Calvert, Michael D. Carrouth

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EVENT

03/31/25

Immigration Law & ICE Raids/Audits: Essential Insights for Manufacturing Employers

Colin P. Calvert, Shanon R. Stevenson, David S. Jones

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INSIGHTS

01/08/25

Nearly 400 Manufacturing Workers Were Killed on The Job in 2023: 10 Steps You Can Take to Address Workplace Dangers

Colin P. Calvert, Todd B. Logsdon, Stephen C. Mitchell

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EVENT

12/10/24

Fisher Phillips 2025 California Legislative & Case Law Update: Irvine

Jeffrey R. Thurrell, Lauren Roseman, Colin P. Calvert, Caroline S. Scala, Sheldon J. Blumling, Jang Hyuk Im

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EVENT

11/07/24

Managing Arbitration Agreements Across Multiple States

Colin P. Calvert

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INSIGHTS

10/11/24

Key Reduction in Force Considerations for Manufacturing Employers as Layoffs Mount

Colin P. Calvert, Stephen C. Mitchell

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INSIGHTS

10/08/24

FP Cannabis Flash Survey: Industry Analysis for Construction, Healthcare, Hospitality, and Manufacturing Employers

Colin P. Calvert, Collin D. Cook, Laurel K. Cornell, Tami Essis Culkar, Stephen C. Mitchell, Alden J. Parker, Andria Lure Ryan, Hannah Sweiss

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Workplace Law Update: 10 Essential Items on Your September To-Do List

Victoria Abercrombie, Steven M. Bernstein, Sheldon J. Blumling, Ted Boehm, Risa B. Boerner, Max Bungert, Colin P. Calvert, Kathleen McLeod Caminiti, Caroline Cheek, Jonathan Crook, Micah Dawson, Melissa A. Dials, Michael P. Elkon, Stephen R. Gee, Janet M. Himmel, Marty Heller, Michael R. Greco, Corina Johnson, Usama Kahf, Danielle M. Kays, Matthew R. Korn, Braden Lawes, Courtney Leyes, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, C. F. W. Manning II, Lindsay Massillon, Kelly Ahern, Alen A. Samuel, Shanon R. Stevenson, Terri R. Stewart, Shaun J. Voigt, Spencer W. Waldron, Sarah Wieselthier

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The Employer's Playbook for Managing Remote and Hybrid Workforces

Colin P. Calvert

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