



COLIN P. CALVERT

Partner

Irvine

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Service Focus

- California Class Actions and PAGA
- Class and Collective Actions
- Counseling and Advice
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials

Industry Focus

- Automotive Dealership
- Energy
- Manufacturing

OVERVIEW

Colin Calvert is a partner in the firm's Irvine office and the co-chair of the Manufacturing Industry Group. He maintains a well-rounded employment law practice, touching on every aspect of the employment relationship. He emphasizes the importance of proactive policy implementation and thoughtful management for his clients. As part of his advice and counsel practice, Colin leads the Firm's California handbook team and works closely with the Fisher Phillips Innovation and Knowledge Management team to keep core employment documents up to date with California's ever-changing laws and regulations.

He strongly believes responsiveness, familiarity, and practicality drive the best results and, to that end, he endeavors to understand the operations of his clients at every level to provide guidance that best balances an employer's legal obligations with business realities. Over the course of his career in Southern California, Colin has had the opportunity to work with employers across the entire spectrum, with extensive experience in the automotive, transportation, property management, manufacturing, and hospitality industries.

At the same time, not all employment issues can be resolved proactively. In such situations, Colin is a firm, creative, and efficient advocate for his clients. Whether dealing with administrative agencies, union contract negotiations, increasingly aggressive plaintiffs' counsel, or responding to work-related accidents, Colin strives to deliver the best possible results for his clients with an eye toward efficiency and responsiveness. He believes frequent, direct and plain communication between client and counsel is essential and avoids legalese at all costs.

Credentials

Education

- Columbia Law School, J.D., 2010
- University of California, Santa Barbara, B.A., honors, 2007

Bar Admissions

- California

Court Admissions

- California Supreme Court
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Southern District of California

Recognitions

- Recognized in *The Best Lawyers in America* (2025-2026)
- *Southern California Super Lawyers – Rising Star* (2016-2023)

INSIGHTS

Event

Jan 22, 2026

Manufacturing Focus: Labor and Employment Developments, One Year into the 2nd Trump Administration

Event

Dec 16, 2025

Top 10 Essential Employee Handbook Updates for 2026

Insights

Oct 3, 2025

FP Snapshot for Manufacturers: Appeals Courts Split on Liability Standard for Workplace Harassment by Non-Employees

Event

May 29, 2025

All About ADA Accommodations & Mental Health Awareness

Event

Apr 17, 2025

Managing the Unmanageable: Workplace Accommodations Under the ADA

Workplace Accommodation for Manufacturing Industry Employers