



Philadelphia Attorney Discusses DOL's Authority Regarding Overtime Rule

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In an interview with *SHRM*, **Patrick Dalin** shares his insight on whether the Department of Labor can apply a salary requirement for workers who are exempt from overtime. Patrick explains that even if the federal rule changes, "many states would still have some form of the salary tests, and employers would still have to comply with those."

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Patrick M. Dalin
Partner
610.230.6112
Email

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