

Insights, News & Events

IT'S 4/20 SOMEWHERE! NEW PROTECTIONS ON CANNABIS USE IN CALIFORNIA & WHAT EMPLOYERS NEED TO KNOW

Event

Apr 20, 2023

2:00 pm - 3:00 pm PDT

A new employment discrimination protection is on the way for California employees' off-the-job cannabis use. AB 2188 greatly expands cannabis users' rights to fight discrimination in the workplace and prevents employers from firing workers or not hiring applicants just because of a positive cannabis test. While the new law does not go into effect until January 1, 2024, California employers will want to use the remainder of 2023 to make sure they are in compliance. Fisher Phillips attorney, Jim Fessenden and Founder of Talent Distinctions, Michelle Winkley, will:

- Provide an overview of AB 2188 and significant developments
- Cover how cannabis use will soon be protected under a Worker Rights' Law
- Share tips on how your company can stay in compliance
- Answer your questions

This webinar will be submitted for 1 hour of HRCI and SHRM credit.

If you have any questions, please contact [Marisa Nguyen](#).

Fisher Phillips is committed to providing access to all of our e disabled attendees. Automated closed captioning is available.

Related People



James C. Fessenden

Partner

858.597.9600

Service Focus

Employment Discrimination
and Harassment

our webinars. For other accommodation inquiries, please give business days advance notice prior to the scheduled event by contacting [Marisa Nguyen](#). Thank you.