

Caroline J. Brown

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Service Focus

- Wage and Hour

Overview

Caroline Brown is Of Counsel in the Atlanta office and a core member of the firm's Wage and Hour Practice Group. A significant portion of her practice focuses on wage and hour law, including minimum wage, overtime, timekeeping, and exemptions under federal law.

Her practice focuses on advising clients nationwide on preventive issues, representing employers in government investigations, and conducting compliance audits with respect to wage practices. She frequently consults with colleagues on litigation matters in the wage and hour area, including complex liability calculations arising out of class or collective actions.

Caroline assists employers in an effort to ensure compliance with state wage-hour and wage-payment laws, including designing compensation plans, paid leave policies, and payroll procedures. Her advice is customized based on each client's size, industry, and objectives.

In addition, Caroline serves as a co-chair of the Compensation Audit and Counseling Services team and previously served as the editor of the firm's Wage & Hour Law Blog.

Credentials

Education

- J.D., 2001, cum laude, Nova Southeastern University Shepard Broad Law Center
- B.S., 1997, University of Florida

Bar Admissions

- Georgia

Court Admissions

- U.S. District Court for the Northern District of Georgia

Insights

INSIGHTS

01/26/21

Charting The Risk Associated With Common Workplace COVID-19 Vaccine Incentive Programs

Caroline J. Brown, Raeann Burgo, Lorie Maring, Richard R. Meneghello, Jeffrey D. Smith, A. Kevin Troutman

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08/20/20

Comprehensive FAQs For Employers On Hurricanes And Other Workplace Disasters

Steven M. Bernstein, Caroline J. Brown, Kathleen McLeod Caminiti, Jennifer B. Carroll, Garrett S. Kamen, Todd B. Logsdon, Todd A. Lyon, Kelly McCall, Shanon R. Stevenson, Travis Vance

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INSIGHTS

07/31/20

July 2020: The Top 17 Labor And Employment Law Stories

Craig R. Annunziata, Suzanne K. Bogdan, Caroline J. Brown, Myra K. Creighton, Patrick W. Dennison, Benjamin Dudek, Scott Fanning, Nicholas S. Hulse, Nicole Kamm, Lorie Maring, Richard R. Meneghello, Kristin L. Smith, James Sullivan, Hannah Sweiss, Alexander A. Wheatley, Sheila M. Abron, Megan C. Winter, Franklin Z. Wolf

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07/23/20

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Caroline J. Brown, Richard R. Meneghello

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07/02/20

FLSA Commissioned-Employee Exemption Clarifications: Retailers, It's Time For A Checkup

Caroline J. Brown, Cheryl Pinarchick

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05/29/20

The Top Non-COVID Workplace Law Stories You May Have Missed: May 2020

Kelsey E. Schiappacasse, Cheryl L. Behymer, Steven M. Bernstein, Caroline J. Brown, Melissa (Osipoff) Camire, Darcey M. Groden, Marty Heller, LaKisha M. Kinsey-Sallis, Reyburn W. Lominack III, Todd A. Lyon, Richard R. Meneghello, Joshua D. Nadreau, Monica Snyder Perl

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Back-To-School FAQs For Educational Institutions During The COVID-19 Era

Suzanne K. Bogdan, D. Albert Brannen, Caroline J. Brown, Jennifer B. Carroll, Myra K. Creighton, Jason A. Geller, Susan M. Guerette, Lariza Pruneda Hebert, Stephen J. Roppolo, Kristin L. Smith, Cathy M. Stutin, Colette F. Wolf

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NEWS

05/21/20

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FLSA Commissioned-Employee 7(i) Exemption - USDOL Clarifications Go Straight to Final

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05/08/20

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Caroline J. Brown, Stephen Scott

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