

Christopher J. Boman

Partner

Irvine

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Email



Service Focus

- Class and Collective Actions
- Counseling and Advice
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour
- California Class Actions and PAGA

Industry Focus

- Energy
- PEO Advocacy and Protection
- Retail
- Supply Chain
- Staffing
- Transportation and Supply Chain

Overview

Chris Boman is a partner in the Irvine office. His practice is focused on defending employment related lawsuits and administrative complaints on a variety of issues, including harassment, retaliation, discrimination, workplace violence, employee discipline and termination, and wage & hour, including prevailing wage issues.

He represents employers in both state and federal court as well as before state and federal agencies, such as the Equal Employment Opportunity Commission (EEOC), the California Department of Fair Employment and Housing, and the Division of Labor Standards Enforcement (DLSE).

Chris handles multi-party complex and class action litigation, specifically addressing harassment, discrimination, wage & hour, and other labor and employment issues. He has represented clients before the California Unemployment Insurance Appeals Board (CUIAB) on various issues, including employee vs. independent contractor classification, and before California's Employment Development Department (EDD) with regard to tax assessments and liens.

Additionally, he provides preventive advice to clients on various personnel issues, including employee compensation and benefits, discipline and termination, and the development of preventive policies and procedures to avoid employment claims and litigation.

Chris also provides compliance and liability prevention training, and is a frequent speaker for trade groups and associations as well as private employers. He was named a *Southern California Super Lawyers - Rising Stars* from 2005-2012.

Recent Experience

Experience

- ***Curtis Hamilton v. Genesis Logistics, Inc.*** Defeated class certification in a putative wage and hour class action alleging managerial misclassification. *Hamilton v. Genesis Logistics, Inc.* 2014 WL 4187941 (C.D. Cal. Aug. 22, 2014).
- ***Doss et al. v. Genesis Logistics, Inc.*** Obtained voluntary dismissal of Plaintiffs' putative class and PAGA representative claims at the pleading stage with an aggressive litigation strategy, including early law and motion.
- ***Rivera, et al. v. Jani-King of California, Inc.*** Obtained voluntary dismissal of Plaintiffs' putative class, representative, and individual claims at the pleading stage with an aggressive litigation strategy, including early law and motion and discovery that included an award of sanctions against the putative class representatives and counsel.
- ***Bolton v. Vortex Industries, Inc.*** Developed and implemented an aggressive litigation strategy at the pleading stage, including threatened motion to transfer venue, demurrer, and 128.7 motion for sanctions. Following an amendment to complaint, secured dismissal of waiting time penalty claims as well as dismissal of putative class and representative claims.

Credentials

Education

- J.D., 1998, Order of the Barristers, Willamette University College of Law
- M.B.A., 1998, Willamette University, Atkinson Graduate School of Management
- B.A., 1994, University of California, Los Angeles

Bar Admissions

- California

Court Admissions

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Recognitions

- Recognized in *The Best Lawyers in America* (2025)
- Recommended as a leading practitioner for Workplace and Employment Counseling by *The Legal 500 United States* (2023-2024)
- Recommended as a leading practitioner for Labor and Employment Disputes: Defense by *The Legal 500 United States* (2021-2022)

Insights

INSIGHTS

05/23/24

Will Trend to Limit Warehouse Production Quotas Go National? 3 Things Employers Should Know

Christopher J. Boman, Benjamin M. Ebbink, Braden Lawes

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INSIGHTS

08/02/22

FP Transportation Snapshot Takes Deeper Dive into Industry Attitudes Related to Economic Uncertainty

Christopher J. Boman, Daniel E. Farrington

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NEWS

06/17/22

Fisher Phillips Ranked Again Among Top Law Firms in the U.S. by The Legal 500

Sheldon J. Blumling, Jocelyn Campanaro, Jessica T. Cook, Ralph Hua, David S. Jones, Shanon R. Stevenson, Clarence M. Belnavis, Christopher J. Boman, Kathleen McLeod Caminiti, Daniel E. Farrington, Lisa A. McClane, Danielle Hultenius Moore, Kristen J. Nesbit, Roger K. Quillen, Stephen Scott, Todd B. Scherwin, Steven M. Bernstein, David B. Dornak, Todd A. Lyon

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EVENT

04/06/22

Arbitration Agreements and Class Action Waivers: Where We Are and Where We Are Headed

Christopher J. Boman

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10/19/21 and 10/20/21

California Litigation Conference: An In-Depth Discussion of Case Overviews, Wage & Hour Updates, COVID-19 Litigation and Current Vaccine Issues in California

Lonnie D. Giamela, Shaun J. Voigt, Boris Sorsher, Megan C. Winter, Hannah Sweiss, Todd B. Scherwin, Aymara Ledezma, Christopher J. Boman, Nathan V. Okelberry

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NEWS

07/01/21

Fisher Phillips Recognized Among Top Law Firms in U.S. by The Legal 500

Davis C. Bae, Jessica T. Cook, David S. Jones, Angelica M. Ochoa, Shanon R. Stevenson, Joseph W. Ambash, Michelle I. Anderson, Clarence M. Belnavis, Christopher J. Boman, Kathleen McLeod Caminiti, Daniel E. Farrington, Jeffrey A. Fritz, Raymond C. Haley III, Danielle Hultenius Moore, Kristen J. Nesbit, Roger K. Quillen, Todd B. Scherwin, Terri R. Stewart, James Sullivan, Teresa Valderrama

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04/04/17

ACC Mid-Year Conference

Christopher J. Boman

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04/09/15

Proven Strategies for Establishing the Most Effective Hiring Practices

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