



Irvine Partner Provides Tips for California Employers After AB51 Ruling

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In an interview with *Law360*, **Tyler Rasmussen** provides tips for California employers on reviewing and incorporating arbitration agreements after a recent ruling on AB 51. A divided appellate panel found that the Federal Arbitration Act preempts AB 51, California's 2018 law banning arbitration agreements as a condition of employment.

Tyler explains that in the wake of this development, employers have a chance to rethink their pacts with an eye on making them as ironclad as possible. "This decision doesn't necessarily change what needs to be included in an arbitration agreement, but it makes arbitration agreements that much more valuable." He also urges corporate counsel to cast a wide net when they roll out arbitration agreements to new or already-hired employees, ensuring they cover as many workers as possible.

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