



Irvine Partner Discusses California Bill That Would Increase Sick Days for Employees

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In an interview with *SHRM*, **Tyler Rasmussen** shares his insight on a California bill that would increase sick days for employees. The bill would increase the number of paid sick days from three to seven per year. Tyler explains that it will be imperative that employers have systems in place to ensure that employees are accruing sick days appropriately. "New policies may need to be issued to employees, and management should discuss whether, under these higher sick leave thresholds, employers want to continue to front-load accrual methods, if they are currently implemented."

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