



## Partners Pen Article on Accommodating Pregnant and Breastfeeding Restaurant Employees

Publication

3.17.23

Partners **Courtney Leyes** and **Emily Litzinger** co-authored the second installment of their *QSR Magazine* column addressing employment law questions specific to the restaurant industry. In this particular article, the hospitality gurus discuss important considerations for accommodating pregnant and breastfeeding employees, including the Pregnant Workers Fairness Act (PWFA) and the Providing Urgent Maternal Protections for Nursing Mothers (PUMP) Act. They explain that these recent pieces of legislation create “significant expansions of employees’ rights under federal employment law,” and they recommend that quick service restaurant owners and operators expand their accommodations review process to include requests related to pregnancy, childbirth, and related medical conditions.

To read the article visit [QSR Magazine](#).

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