



SCOTUS Recently Ruled that a Supervisor Making OVER \$200k Per Year is Due Overtime

HOW EMPLOYERS CAN AVOID THIS MISTAKE AND BE PREPARED FOR OTHER TIMELY WAGE AND HOUR ISSUES

Event

3.22.23

1:00 PM — 2:00 PM EDT

The Supreme Court's recent ruling in *Helix Energy Solutions Group, Inc. v. Hewitt* is a reminder that employers may face large back pay liabilities for not complying with every technicality of wage and hour laws. In the Helix Energy case, while the supervisor performed exempt duties and was paid very well, the employer was held to be liable for unpaid overtime on the grounds that it did not meet the technical requirements of the FLSA's salary basis test.

Fisher Phillips attorneys Patrick Dalin and Corina Johnson will take a closer look at the types of compensation arrangements that meet this test, and those that do not. In addition, they will cover other timely federal wage and hour issues that should be on the radars of employers, including a review of expected revisions to the DOL's salary level rule, the proposed revisions to the DOL's independent contractor rule, and the rules regarding compensation for volunteers.

The firm is submitting this webinar for HRCI/SHRM credit for this live webinar.

If you have any questions, please contact [Jennifer Cameron](#).

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Related People





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Service Focus

Wage and Hour