



Pay Transparency Laws Are Overlooking Bonus Income—for Now

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In an interview with *Corporate Counsel*, **Cheryl Pinarchick** shared her insight on the proliferation of pay transparency laws and how many of them fail to explicitly account for bonuses. "Particularly vexing has been when employers recruit for remote work positions," said Cheryl. She explains that New York City's wage disclosure law applies to jobs that can be performed in the city, but many of the laws have lots of caveats, and many states permit employers to pay more based on seniority, although even that is tricky.

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