



Kelsey E. Schiappacasse

Associate

Philadelphia

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Email



Service Focus

- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials
- Counseling and Advice

Industry Focus

- Automotive Dealership
- Supply Chain
- Transportation and Supply Chain
- Trucking

Overview

Kelsey Schiappacasse is an associate in the Firm's Philadelphia office who brings both private and public sector experience to our labor and employment practice representing employers nationwide. Kelsey is equally adept in employment-related litigation matters and counseling and participates in all stages of administrative investigations and hearings.

In her litigation practice, Kelsey handles a wide array of employment-related matters both in court and at the administrative level. Such matters include discrimination, harassment, retaliation, and wrongful termination. Kelsey also devotes significant time to employment counseling on a broad spectrum of day-to-day employment matters, including employee discipline, terminations, and navigating employee leaves of absence. She handles workplace investigations and assists employers in drafting policies, handbooks, and employment-related agreements to ensure compliance with federal, state, and local laws.

While Kelsey serves a broad array of clients, she devotes a large segment of her litigation and counseling practice to representing clients in the financial services, healthcare, and car dealership industries.

Aside from Kelsey's employment litigation and counseling work, Kelsey also has experience representing clients in FINRA arbitrations in the context of Form U-5 defamation actions.

Kelsey is a member of the Firm's Associate Development and Retention Committee, focusing on creating ways to better support associate retention and development across the Firm. Kelsey also previously served on the Firm's Innovation Committee with a focus on the many strategic opportunities presented by advances in technology.

Credentials

Education

- J.D., 2016, American University, Washington College of Law
- B.A., 2013, University of Pittsburgh

Bar Admissions

- New Jersey
- Pennsylvania

Court Admissions

- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the District of New Jersey

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2021 – 2024)

Affiliations

Professional Activities

- Philadelphia Bar Association, Young Lawyers Division Executive Committee Member (2021 – 2023)
- American Bar Association, Labor & Employment Law Section
- Pennsylvania Bar Association
- Philadelphia Bar Association, Labor & Employment Law Committee
- The Chamber of Commerce for Greater Philadelphia, Young Professionals Council

INSIGHTS

04/12/22

Is it Time to Mask Up Again? What Philadelphia's Resurrected Mask Mandate Can Teach Employers Across the Country

Raeann Burgo, Kelsey E. Schiappacasse

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EVENT

08/11/21

Prepare Now for The Next Wave of Union Organizing

Brian Balonick, Kelsey E. Schiappacasse

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NEWS

05/26/21

What Businesses Need to Know About Philadelphia's Ban on Pre-Employment Marijuana Testing

Kelsey E. Schiappacasse

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INSIGHTS

05/03/21

April 2021: The Top 16 Labor And Employment Law Stories

Jinyoung Lee, Steve A. Miller, Scott Fanning, Chantell C. Foley, Nicholas S. Hulse, Patrick W. Dennison, Megan L. Janes, A. Kevin Troutman, Gregory Blueford, Alden J. Parker, Benjamin M. Ebbink, Meghan McNabb, Catharine Morisset, Phillip C. Bauknight, Kelsey E. Schiappacasse, Myra K. Creighton, Megan C. Winter, Richard R. Meneghello, Sheila M. Abron

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INSIGHTS

04/28/21

Philadelphia Set to Ban Pre-Employment Marijuana Testing: What Employers Need to Know

Kelsey E. Schiappacasse

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INSIGHTS

04/02/21

Protecting Trade Secrets In The Remote Workplace

Jeffrey M. Csercsevits, Kelsey E. Schiappacasse

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PUBLICATION

03/16/21

Protecting Trade Secrets In The Remote Workplace

Kelsey E. Schiappacasse, Jeffrey M. Csercsevits

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PUBLICATION

02/16/21

What Employers Need to Know About Philadelphia's Black Workers Matter Recovery Package

Kelsey E. Schiappacasse

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PUBLICATION

11/26/20

Top 5 Changes to Philadelphia Workplace Laws and What's to Come in 2021

Kelsey E. Schiappacasse

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INSIGHTS

09/18/20

Pennsylvania Federal Judge Rules Governor's Shutdown Orders Unconstitutional

Kelsey E. Schiappacasse

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