



Louisville Attorneys Pen Article on What Employers Need to Know About Intermittent FMLA Leave

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In a bylined article published in the *Employee Benefit Plan Review*, **Emily Litzinger** and **Craig Siegenthaler** discuss how the U.S. Court of Appeals for the Sixth Circuit found that the employee did not have to give any "formal notice" each time he called into work to use the FMLA leave in order to be protected by the statute.

The authors provide insight on how an employee can notify their employer of their intent to take FMLA leave, the difference between foreseeable and unforeseeable leave, and if an employee has to give notice for every absence. They also provide next steps for employers to consider when an employee requests intermittent leave under the FMLA.

To read the article visit the [*Employee Benefit Plan Review*](#).

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