



## Labor Relations Chairs Are Tapped for Insight on National Labor Relations Board's Decision in McLaren Macomb

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In an article about the National Labor Relations Board's decision in McLaren Macomb, *HR Dive* cites an insight co-authored by the chairs of Fisher Phillip's Labor Relations Practice, **Steven Bernstein** and **Todd Lyon**. In their piece, the authors explain that under the newly resurrected rule, employers may be found to have committed an unfair labor practice simply by offering their workers severance agreements with overly restrictive language, even if they don't seek to enforce them.

The co-authors explain that "for some risk-averse employers, it might make sense to immediately cease from including confidentiality and non-disparagement clauses in your severance agreements. For others, a healthy disclaimer clause or other written safeguards will be the best approach. Still others may decide to take a business-as-usual approach."

To read the article visit [\*HR Dive\*](#).

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