



Christine Baran

Partner

Irvine/Los Angeles

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Service Focus

- Class and Collective Actions
- Litigation and Trials
- Wage and Hour
- Employment Discrimination and Harassment

Industry Focus

- Energy

Languages

- Armenian
- French

Overview

Christine Baran is a partner in the firm's Irvine and Los Angeles offices where her practice is devoted to litigating employment related disputes. Christine's diverse practice includes litigating cases involving discrimination, sexual harassment, wage and hour claims (both individual and collective actions), unfair business practices, whistleblower claims, workplace violence and wrongful discharge. She represents employers in both state and federal court as well as before state and federal agencies, such as the Equal Employment Opportunity Commission (EEOC), the California Department of Fair Employment and Housing, and the Division of Labor Standards Enforcement (DLSE).

Along with her litigation work, Christine counsels clients regarding appropriate handling of disciplinary matters, employee terminations, internal investigations, the development of preventive policies and procedures, compliance with state and federal laws relating to wages, leaves of

absences, harassment and discrimination. In addition, she regularly conducts compliance and management training and frequently lectures on employment issues for trade groups and associations as well as private employers.

In addition to employment litigation, Christine represents commercial property owners and property management companies in the defense of housing discrimination claims under the Fair Employment and Housing Act (FEHA), the Unruh Act, and the federal Fair Housing Act as well as disability discrimination claims under Title III of the Americans with Disabilities Act (ADA).

Christine is actively involved with the California Fuels & Convenience Alliance (CFCA), and is on the Board of Directors with the Orange County Apartment Association.

Credentials

Education

- J.D., 1989, New York Law School
- B.A., 1984, New York University

Bar Admissions

- California
- New York

Court Admissions

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California
- U.S. District Court for the Southern District of New York

Recognitions

- Recognized in *The Best Lawyers in America* (2023 - 2024)

Affiliations

Professional Activities

- Board Member, Apartment Association of Orange County

- Member, California Fuels & Convenience Alliance (CFCA)
- Member, Apartment Association of Orange County

Insights

NEWS

08/14/23

Fisher Phillips Attorneys Recognized in the Orange County Business Journal's "2023 Leaders of Influence: Women in Law"

Christine Baran, Linda J. Gullledge, Grace Y. Horoupian, Lizbeth Ochoa, Lisa Peterson

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NEWS

05/17/23

Irvine Partner Discusses California's Break Premium

Christine Baran

[Read more →](#)

PUBLICATION

10/08/19

My Weekday Workout: Fisher & Phillips' Christine Baran

Christine Baran

[Read more →](#)

NEWS

12/29/16

Are Doctors' Notes Advisable for California Disability Accommodations?

Christine Baran

[Read more →](#)

INSIGHTS

08/10/15

Beware Of The One-Two Punch Expected In The Fair Housing Law Arena

Christine Baran, Danielle S. Urban

[Read more →](#)

NEWS

01/02/09

Fisher Phillips Elects New Partners

Christine Baran, Risa B. Boerner, Kathleen McLeod Caminiti, Andrew Froman, Susan M. Guerette, Mark J. Jacobs, A. Kevin Troutman

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