

Wendy Baker

Of Counsel

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Email



Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Employee Leaves and Accommodations
- Wage and Hour

Industry Focus

- Education
- Higher Education

Overview

Wendy Baker's practice is devoted exclusively to advice, counsel, and compliance matters for national and local clients. With extensive experience both in-house and in private practice, Wendy is adept at advising on – and resolving -- challenging day-to-day employee issues. Areas of significant experience include navigating complex state and federal leave laws, advising on Title VII and state civil rights issues, managing multifaceted company restructures including WARN Act implications, and counseling on wage and hour issues. Wendy regularly conducts workplace investigations, including claims of harassment, discrimination, retaliation, and other complaints of misconduct or wrongdoing. Wendy also helps clients meet their specific business objectives by providing management training and developing preventative policies and procedures.

Formerly serving as Senior Counsel and Vice President of Employee & Labor Relations for a national higher educational institution and Vice President and General Counsel for another, Wendy is able to anticipate areas of concern and opportunity for businesses in this challenging environment. Additionally, her 10+ years of experience litigating employment-related matters afford invaluable insight into how businesses may avoid being targets for litigation.

Credentials

Education

- J.D., 1999, Pepperdine University Caruso School of Law
- B.S., 1994, California State University, Sacramento

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California

Affiliations

Professional Activities

- Member, Orange County Bar Association, Labor & Employment Section

Insights

NEWS

05/16/23

Wendy Baker Rejoins Fisher Phillips

Wendy Baker

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