



Atlanta Labor Relations Partner Discusses NLRB 's Severance Agreement Ruling with Business Insurance

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In an interview with *Business Insurance*, **Joshua Viau** shares his insight on the National Labor Relations Board's recent decision in *McLaren Macomb*. The new rule would mean that terminated employees cannot be prohibited in severance agreements from making disparaging statements about their former employer or disclosing the agreement's terms. He explains that the ruling doesn't come as a surprise and that there will be more scrutiny under this board of all employee policies, procedures, and language, which he believes will swing the pendulum back to where it was in the pre-Trump era. Josh also notes that employers should revise language in severance agreements going forward to at least put some disclaimers in place to get some protection that way.

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Joshua H. Viau
Co-Regional Managing Partner
404.240.4269
[Email](#)

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