**Service Focus**
- Immigration

**Industry Focus**
- Life Sciences
- Sports

**Overview**
Davis Bae is the managing partner of the Seattle office. His practice focuses on providing effective immigration solutions for companies in the Pacific Northwest and throughout the United States. His clients are leaders in fields such as software, design, construction, manufacturing, utilities, fine arts, sports, international trade, and engineering.

Davis is a frequent speaker before business and employer associations, including the American Immigration Lawyers Association (AILA), the Washington State Bar Association (WSBA), the National Association of General Contractors, and the Society for Human Resource Management (SHRM). He teaches a course on Law Practice Management as a Lecturer at the University of Washington School of Law.

Davis has authored multiple articles for the AILA on topics including Consular Processing, Labor Certification, Nonimmigrant Visas, and Practice Management. In the fall of 2009, he was the Editor-In-Chief of AILA’s Immigration Lawyers Toolbox.

**Credentials**
**Education**
• J.D., 1994, Loyola Marymount University, Loyola Law School
• B.A., 1991, University of California, Los Angeles

Bar Admissions
• Washington

Recognitions
• Listed in Lawdragon’s 100 Leading Immigration Lawyers (2023)
• Recognized in The Best Lawyers in America (2021 - 2024)
• Chambers USA, Immigration (2020 – 2023)
• Listed in Lawdragon’s 500 Leading U.S. Corporate Employment Lawyers (2021-2024)
• Recommended as a leading practitioner for Immigration Law by The Legal 500 United States (2021 - 2023)
• Recognized as both a leader in immigration law and in business
• Washington State Super Lawyer® (2011)
• Winner of the Puget Sound Business Journal’s 40 under 40 (2003)
• Listed in the 2007 edition of Top Attorney by Seattle Magazine

Affiliations

Professional Activities
• Member, American Immigration Lawyers Association
• Member, Korean-American Bar Association of Washington
• Member, National Asian Pacific American Bar Association
• Member, Washington State Bar Association

Insights

EVENT 12/06/23
Advanced Topics in Immigration Compliance: Embracing The New Form I-9
Davis C. Bae, Brian J. Coughlin, Alexandra LaCombe
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EVENT 10/20/23
2023 Las Vegas Labor & Employment Law Seminar
Mark J. Ricciardi, Davis C. Bae, Myra K. Creighton, David B. Dornak, Curtis G. Moore, Scott M. Mahoney, Richard R. Meneghello, Anne Hanson, Allison Kheel, John Orr
Read more →
Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA

Immigration Co-Chair Discusses Sponsoring Visas in Wake of Recent Layoffs
Davis C. Bae

Immigration Co-Chair Discusses Impact of US Visa Hurdles on the Relocation of Foreign Talent
Davis C. Bae

3 Worksite I-9 Compliance Updates: The Times They Are a Changin’ ... For the Better?
Davis C. Bae

Fisher Phillips Attorneys Named to Lawyers of Color’s 2023 Power List
Davis C. Bae, Clarence M. Belnavis, Todd A. Fredrickson, Raymond W. Perez, Regina A. Petty, Pavneet Singh Uppal

Washington 2023 Legal Update
Davis C. Bae, Catharine Morisset, Ryan R. Jones, Meghan McNabb, Dean L. Petitta, Jeremy F. Wood

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Top Workplace Law Stories You May Have Missed from February 2023

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5 Employer Takeaways – and Predictions – From Biden's 2023 State of the Union
Davis C. Bae, Steven M. Bernstein, Michael P. Elkon, J. Hagood Tighe, Megan C. Winter

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