



Davis C. Bae

Regional Managing Partner

Seattle

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Email



Service Focus

- Immigration
- Employers' Rapid Response Team for DHS Raids

Industry Focus

- Energy
- Life Sciences and Pharma
- Sports
- Hospitality
- Tech

Overview

Davis Bae is the managing partner of the Seattle office. His practice focuses on providing effective immigration solutions for companies in the Pacific Northwest and throughout the United States. His clients are leaders in fields such as software, design, construction, manufacturing, utilities, fine arts, sports, international trade, and engineering.

Davis is a frequent speaker before business and employer associations, including the American Immigration Lawyers Association (AILA), the Washington State Bar Association (WSBA), the National Association of General Contractors, and the Society for Human Resource Management (SHRM). He teaches a course on Law Practice Management as a Lecturer at the University of Washington School of Law.

Davis has authored multiple articles for the AILA on topics including Consular Processing, Labor Certification, Nonimmigrant Visas, and Practice Management. In the fall of 2009, he was the Editor-In-Chief of AILA's Immigration Lawyers Toolbox.

Credentials

Education

- J.D., 1994, Loyola Marymount University, Loyola Law School
- B.A., 1991, University of California, Los Angeles

Bar Admissions

- Washington

Recognitions

- Listed in *Lawdragon's 100 Leading Immigration Lawyers* (2023)
- Recognized in *The Best Lawyers in America* (2021-2025)
- *Chambers USA*, Immigration (2020-2024)
- Listed in *Lawdragon's 500 Leading U.S. Corporate Employment Lawyers* (2021-2025)
- Recommended as a leading practitioner for Immigration Law by *The Legal 500 United States* (2021-2024)
- Recognized as both a leader in immigration law and in business
- Washington State *Super Lawyer®* (2011)
- Winner of the *Puget Sound Business Journal's* 40 under 40 (2003)
- Listed in the 2007 edition of Top Attorney by *Seattle Magazine*

Affiliations

Professional Activities

- Member, American Immigration Lawyers Association
- Member, Korean-American Bar Association of Washington
- Member, National Asian Pacific American Bar Association
- Member, Washington State Bar Association

Insights

EVENT

03/27/25

The Impact of Immigration on Doing Business in the U.S., Canada, and Mexico

Davis C. Bae, Héctor Cuevas

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NEWS

02/19/25

Regional Managing Partner Shares How Restaurant Operators Can Prepare for ICE Raids

Davis C. Bae

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NEWS

01/29/25

Immigration Partner Discusses How Restaurant Owners Can Prepare for ICE Raids

Davis C. Bae

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NEWS

12/03/24

Immigration Partner Explains What to Do When ICE Arrives

Davis C. Bae

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NEWS

06/10/24

Fisher Phillips Earns Top Rankings Again as a Leading Firm in Labor and Employment Law by Chambers USA

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Michael P. Elkon, Shanon R. Stevenson, Terri R. Stewart, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Barbara Jean D'Aquila, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, Melody L. Rayl, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, David Klass, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Michael P. Avila, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Greg Grisham, Jeff Weintraub, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael

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EVENT

03/20/24

Trump, Biden and AI: What Employers Need to Do About Immigration Program Management

Davis C. Bae, Erik Johnson, Evan Shenkman, Connie Yang

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INSIGHTS

02/19/24

Time to Pause on PERM? 6 Reasons the National Interest Waiver is Rising as a Workplace Immigration Solution

Davis C. Bae, Ralph Hua, Eryne Walvekar

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EVENT

12/06/23

Advanced Topics in Immigration Compliance: Embracing The New Form I-9

Davis C. Bae, Brian J. Coughlin, Alexandra LaCombe

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INSIGHTS

11/27/23

Top 3 Misconceptions Employers Have About I-9 Self Audits

Davis C. Bae

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EVENT

10/20/23

2023 Las Vegas Labor & Employment Law Seminar

Mark J. Ricciardi, Davis C. Bae, Myra K. Creighton, David B. Dornak, Curtis G. Moore, Scott M. Mahoney, Richard R. Meneghello, Anne Hanson, Allison Kheel

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