



## DAVIS C. BAE

Partner

Seattle

206.693.5060

206.682.7908

### Service Focus

- Employers' Rapid Response Team for DHS Raids
- Immigration

### Industry Focus

- Energy
- Hospitality
- Life Sciences and Pharma
- Sports
- Tech

## OVERVIEW

Davis Bae is a partner in the Seattle office. His practice focuses on providing effective immigration solutions for companies in the Pacific Northwest and throughout the United States. His clients are leaders in fields such as software, design, construction, manufacturing, utilities, fine arts, sports, international trade, and engineering.

Davis is a frequent speaker before business and employer associations, including the American Immigration Lawyers Association (AILA), the Washington State Bar Association (WSBA), the National Association of General Contractors, and the Society for Human Resource Management (SHRM). He teaches a course on Law Practice Management as a Lecturer at the University of Washington School of Law.

Davis has authored multiple articles for the AILA on topics including Consular Processing, Labor Certification, Nonimmigrant Visas, and Practice Management. In the fall of 2009, he was the Editor-In-Chief of AILA's Immigration Lawyers Toolbox.

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## Credentials

### Education

- Loyola Marymount University, Loyola Law School, J.D., 1994
- University of California, Los Angeles, B.A., 1991

### Bar Admissions

- Washington
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## Recognitions

- Listed in *Lawdragon's 100 Leading Immigration Lawyers* (2023-2025)
  - Recognized in *The Best Lawyers in America* (2021-2026)
  - *Chambers USA*, Immigration (2020-2025)
  - Listed in *Lawdragon's 500 Leading U.S. Corporate Employment Lawyers* (2021-2026)
  - Recommended as a leading practitioner for Immigration Law by *The Legal 500 United States* (2021-2024)
  - Recognized as both a leader in immigration law and in business
  - Washington State *Super Lawyer*® (2011)
  - Winner of the *Puget Sound Business Journal's 40 under 40* (2003)
  - Listed in the 2007 edition of Top Attorney by *Seattle Magazine*
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## Affiliations

### Professional Activities

- Member, American Immigration Lawyers Association
- Member, Korean-American Bar Association of Washington

- Member, National Asian Pacific American Bar Association
- Member, Washington State Bar Association

## INSIGHTS

**Event**

**Mar 5, 2026**

A Year in Review: Immigration During the Trump Administration and the H-1B Visa Lottery

**Insights**

**Jul 7, 2025**

How Will Employers Be Impacted by the Big Beautiful Bill? A Recap of Key Workplace Provisions in The New Federal Budget

**News**

**Jun 5, 2025**

Fisher Phillips Earns Top Rankings in 2025 Edition of Chambers USA

**Event**

**Mar 27, 2025**

The Impact of Immigration on Doing Business in the U.S., Canada, and Mexico

**News**

**Feb 19, 2025**

Regional Managing Partner Shares How Restaurant Operators Can Prepare for ICE Raids

Immigration Partner Discusses How Restaurant Owners Can Prepare for ICE Raids