

## **Juan C. Araneda**

### ***Partner***

San Francisco

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### ***Service Focus***

- Employment Discrimination and Harassment
- Litigation and Trials

### ***Languages***

- Spanish

### ***Overview***

Juan Araneda is a partner in the firm's San Francisco office. His practice focuses on litigation, emphasizing the defense of employers in all aspects of employment law, including wrongful termination, discrimination, harassment, retaliation, disability claims and wage and hour law class actions. Juan represents employers in federal and state courts and before administrative agencies, including the Division of Labor Standards Enforcement, Employment Development Department, Department of Fair Employment and Housing and Equal Employment Opportunity Commission.

In addition to his litigation practice, Juan also counsels human resources professionals and employers on employment practices, contracts, separation agreements, employee relations, and maintaining compliance with state and federal laws.

### ***Credentials***

#### **Education**

- J.D., 2000, Golden Gate University School of Law
- B.A., 1994, University of California, Berkeley

#### **Bar Admissions**

- California

## Court Admissions

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California

## *Affiliations*

### Professional Activities

- Past Chair, Labor & Employment Law Section of the Barristers Club of the Bar Association of San Francisco (2006-2007)

## *Insights*

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INSIGHTS

03/31/20

### San Francisco Issues Guidance On COVID-19 Paid Sick Leave While Area Shelter-In-Place Orders Extended

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NEWS

12/20/19

### Fisher Phillips Elects 17 New Partners Spanning 16 Offices Across the Country

Juan C. Araneda, Michael P. Avila, Samantha Sherwood Bononno, Christopher Conti, Melissa A. Dials, Benjamin M. Ebbink, Marty Heller, Jason D. Keck, LaKisha M. Kinsey-Sallis, Heather Zalar Steele, Colleen P. Tandy, Megan Reese U'Sellis, Ryan D. Wheeler

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INSIGHTS

04/06/16

### California Supreme Court Rules That Employees May Have Right To Sit During Working Hours

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INSIGHTS

03/03/16

### California Employers Receive Guidance On Transgender Employees

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PUBLICATION

12/23/15

## **Review this Year's Major Employment Cases**

Juan C. Araneda, Jason A. Geller

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INSIGHTS

11/21/14

## **Approved San Francisco Retail Workers Ordinance Means More Restrictions For Employers**

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INSIGHTS

11/21/14

## **Approved San Francisco Retail Workers Ordinance Means More Restrictions For Employers**

Juan C. Araneda, Nathan K. Low

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INSIGHTS

11/06/14

## **Voters Approve Minimum Wage Hikes In San Francisco And Oakland**

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11/06/14

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