



JUAN C. ARANEDA

Partner

San Francisco

415.490.9012

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Service Focus

- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Juan Araneda is a partner in the firm's San Francisco office. His practice focuses on litigation, emphasizing the defense of employers in all aspects of employment law, including wrongful termination, discrimination, harassment, retaliation, disability claims and wage and hour law class actions. Juan represents employers in federal and state courts and before administrative agencies, including the Division of Labor Standards Enforcement, Employment Development Department, Department of Fair Employment and Housing and Equal Employment Opportunity Commission.

In addition to his litigation practice, Juan also counsels human resources professionals and employers on employment practices, contracts, separation agreements, employee relations, and maintaining compliance with state and federal laws.

Credentials

Education

- Golden Gate University School of Law, J.D., 2000
- University of California, Berkeley, B.A., 1994

Bar Admissions

- California

Court Admissions

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California

Languages

- Spanish
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Affiliations

Professional Activities

- Past Chair, Labor & Employment Law Section of the Barristers Club of the Bar Association of San Francisco (2006-2007)

INSIGHTS

Insights

Mar 31, 2020

San Francisco Issues Guidance On COVID-19 Paid Sick Leave While Area Shelter-In-Place Orders Extended

News

Dec 20, 2019

Fisher Phillips Elects 17 New Partners Spanning 16 Offices Across the Country

Insights

Apr 6, 2016

California Supreme Court Rules That Employees May Have Right To Sit During Working Hours

Insights

Mar 3, 2016

California Employers Receive Guidance On Transgender Employees

Publication

Dec 23, 2015

Review this Year's Major Employment Cases

Insights

Nov 21, 2014

Approved San Francisco Retail Workers Ordinance Means More Restrictions For Employers