

**Craig R. Annunziata**  
*Regional Managing Partner*

Chicago/Tampa

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Email



***Service Focus***

- Class and Collective Actions
- Employee Benefits and Tax
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

***Industry Focus***

- Hospitality
- Retail

***Overview***

Craig Annunziata is the managing partner in the Chicago and a partner in the Tampa office. He represents management in employment-related disputes. The majority of his practice is before federal and state courts and alternative dispute forums throughout the United States.

He also defends management against charges filed with the U.S. Equal Employment Opportunity Commission (EEOC) and related state agencies. A significant portion of his practice is devoted to counseling management, prior to litigation, on issues related to employees and the workplace.

Prior to joining the firm, Craig clerked for the Honorable William J. Castagna, U.S. District Judge for the Middle District of Florida in Tampa. Craig is "AV" Peer Review Rated by Martindale-Hubbell and he has been listed in *The Best Lawyers in America* since 2012. He was selected for inclusion in *Illinois Super Lawyers* in 2014, 2015 and 2019.

## ***Credentials***

### **Education**

- J.D., 1992, John Marshall Law School
- M.B.A., 1987, Loyola University
- B.S., 1986, *cum laude*, DePaul University

### **Bar Admissions**

- Florida
- Illinois
- Wisconsin
- Arizona

## ***Recognitions***

- Recognized in *The Best Lawyers in America* (2012 – 2024)
- *Illinois Super Lawyers* (2014 - 2015, 2019)

## ***Affiliations***

### **Professional Activities**

- Member, Board of Directors for the Illinois Chamber of Commerce

## ***Insights***

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NEWS

08/02/22

### **Regional Managing Partner Highlights What Employers Can Take From COVID-19 Class Action Settlement**

Craig R. Annunziata

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INSIGHTS

03/29/21

### **New Bill Could Provide Relief to Illinois Employers in Biometric Cases**

Craig R. Annunziata, Franklin Z. Wolf

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INSIGHTS

06/23/22

### **Chicago Employers Should Prepare for Expanded Workplace Anti-Harassment Requirements**

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INSIGHTS

03/04/21

### **Illinois Set To Impose New Restrictions And Requirements On Employers**

Craig R. Annunziata, Franklin Z. Wolf

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NEWS

08/20/20

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INSIGHTS

07/31/20

## Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

Michael V. Abcarian, Mason G. Alexander, Stephanie R. Alexander, William E. Altman, Christopher Alvarez, Joseph W. Ambash, Craig R. Annunziata, Davis C. Bae, Gregory D. Ballew, Kelsey E. Schiappacasse, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Jocelyn Campanaro, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, Lyle M. Chan, J. Randall Coffey, Theresa M. Connolly, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, J. Micah Dickie, Burton F. Dodd, David B. Dornak, Benjamin Dudek, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Joseph W. Gagnon, Brian J. Gershengorn, Lauren G. Goetzl, Rosemary S. Gousman, LaLonnice Villa Gray, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Lori A. Guner, Raymond C. Haley III, Edward F. Harold, Lariza Pruneda Hebert, JonVieve D. Hill, Susan Hartmus Hiser, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Cynthia M. Jacob, Clyde H. Jacob III, David S. Jones, Matthew R. Korn, Danielle Krauthamer, Edwina C. Kye, Arthur V. Lambert, Terry E. Lardakis, Aymara Ledezma, Courtney Leyes, Karl R. Lindegren, Steven M. Loewengart, Reyburn W. Lominack III, Nathan K. Low, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Phillips L. McWilliams, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore, R. Henry Moore, Timothy J. Murphy, Gregory V. Murray, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, James Patrick, Jonathan P. Pearson, Regina A. Petty, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Melody L. Rayl, Thomas Paul Rebel, Mark J. Ricciardi, Ashton M. Riley, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, Cheryl L. Schreck, David E. Schreiner, Stephen Scott, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, John W. Stapleton, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, Megan Reese U'Sellis, Pavneet Singh Uppal, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Alexander A.

## July 2020: The Top 17 Labor And Employment Law Stories

Craig R. Annunziata, Suzanne K. Bogdan, Caroline J. Brown, Myra K. Creighton, Patrick W. Dennison, Benjamin Dudek, Scott Fanning, Nicholas S. Hulse, Nicole Kamm, Lorie Maring, Richard R. Meneghello, Kristin L. Smith, James Sullivan, Hannah Sweiss, Alexander A. Wheatley, Sheila M. Willis, Megan C. Winter, Franklin Z. Wolf

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Wheatley, Benton N. Wood, Robert Yonowitz, George D. Adams, Richard R. Meneghello, Hannah Sweiss, Robert M. Robenalt, Todd A. Lyon, Todd B. Logsdon, J. Hagood Tighe, Danielle S. Urban, Sheila M. Willis, Kristin R.B. White, Michelle I. Anderson

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INSIGHTS

07/30/20

## Illinois Issues Guidance For Employers' Requirement To Report Adverse Judgments And Administrative Rulings

Craig R. Annunziata, Franklin Z. Wolf

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NEWS

10/07/19

## Fisher Phillips Announces New Leadership Appointments

Craig R. Annunziata, Clarence M. Belnavis, Steven M. Bernstein, Kathleen McLeod Caminiti, Matthew R. Simpson, J. Hagood Tighe, Pavneet Singh Uppal

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INSIGHTS

07/06/20

## Illinois Releases Model Mandatory Sexual Harassment Training For Employers

Craig R. Annunziata, Scott Fanning, Franklin Z. Wolf

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NEWS

08/15/19

## Best Lawyers in America® Honors 96 Fisher Phillips Attorneys in 2020 Edition

Michael V. Abcarian, George D. Adams, Mason G. Alexander, Joseph W. Ambash, Craig R. Annunziata, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, J. Randall Coffey, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, Burton F. Dodd, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Brian J. Gershengorn, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Raymond C. Haley III, Edward F. Harold, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Cynthia M. Jacob, Clyde H. Jacob III, David S. Jones, Terry E. Lardakis, Karl R. Lindegren, Steven M. Loewengart, Todd B. Logsdon, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Richard R. Meneghello, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore, Timothy J. Murphy, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, Jonathan P. Pearson, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Thomas Paul Rebel, Mark J. Ricciardi, Robert M. Robenalt, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, David E. Schreiner, Timothy H. Scott, Joseph P.

Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, J. Hagood Tighe, Pavneet Singh Uppal, Danielle S. Urban, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Benton N. Wood, Robert Yonowitz

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